

**EXECUTIVE (formerly Executive Excluded)**

**YEAR 1 SALARY SCHEDULE**

**Effective 2019 03 30 Through 2020 03 27**

DEPUTY MINISTER 1	120,703	124,940	129,574	134,396	139,352	144,685	147,522
DR1	4,626.95	4,789.35	4,966.98	5,151.85	5,341.80	5,546.25	5,655.00
	63.82	66.06	68.51	71.06	73.68	76.50	78.00
DEPUTY MINISTER 2	129,574	134,396	139,352	144,685	150,245	156,165	159,286
DR2	4,966.98	5,151.85	5,341.80	5,546.25	5,759.40	5,986.33	6,105.95
	68.51	71.06	73.68	76.50	79.44	82.57	84.22
DEPUTY MINISTER 3	150,245	156,165	161,953	168,175	174,606	181,301	184,970
DR3	5,759.40	5,986.33	6,208.18	6,446.70	6,693.20	6,949.85	7,090.50
	79.44	82.57	85.63	88.92	92.32	95.86	97.80
EXECUTIVE OFFICER 1	108,334	112,268	116,542	120,703	124,940	129,574	132,184
EX1	4,152.80	4,303.60	4,467.45	4,626.95	4,789.35	4,966.98	5,067.03
	57.28	59.36	61.62	63.82	66.06	68.51	69.89
EXECUTIVE OFFICER 2	116,542	120,703	124,940	129,574	134,396	139,352	142,113
EX2	4,467.45	4,626.95	4,789.35	4,966.98	5,151.85	5,341.80	5,447.65
	61.62	63.82	66.06	68.51	71.06	73.68	75.14
EXECUTIVE OFFICER 3	120,703	124,940	129,574	134,396	139,352	144,685	147,522
EX3	4,626.95	4,789.35	4,966.98	5,151.85	5,341.80	5,546.25	5,655.00
	63.82	66.06	68.51	71.06	73.68	76.50	78.00
SENIOR MANAGER 1	90,386	94,074	98,045	102,320	106,556	111,039	113,271
XM1	3,464.78	3,606.15	3,758.40	3,922.25	4,084.65	4,256.48	4,342.03
	47.79	49.74	51.84	54.10	56.34	58.71	59.89
SENIOR MANAGER 2	97,459	101,053	104,684	108,334	112,268	116,542	118,869
XM2	3,735.93	3,873.68	4,012.88	4,152.80	4,303.60	4,467.45	4,556.63
	51.53	53.43	55.35	57.28	59.36	61.62	62.85
SENIOR MANAGER 3	101,053	104,684	108,334	112,268	116,542	120,703	123,105
XM3	3,873.68	4,012.88	4,152.80	4,303.60	4,467.45	4,626.95	4,719.03
	53.43	55.35	57.28	59.36	61.62	63.82	65.09
SENIOR OFFICER 1	90,386	94,074	98,045	102,320	106,556	111,039	113,271
SF1	3,464.78	3,606.15	3,758.40	3,922.25	4,084.65	4,256.48	4,342.03
	47.79	49.74	51.84	54.10	56.34	58.71	59.89
SENIOR OFFICER 2	93,904	97,459	101,053	104,684	108,334	112,268	114,538
SF2	3,599.63	3,735.93	3,873.68	4,012.88	4,152.80	4,303.60	4,390.60
	49.65	51.53	53.43	55.35	57.28	59.36	60.56

SENIOR OFFICER 3	97,459	101,053	104,684	108,334	112,268	116,542	118,869
SF3	3,735.93	3,873.68	4,012.88	4,152.80	4,303.60	4,467.45	4,556.63
	51.53	53.43	55.35	57.28	59.36	61.62	62.85
SENIOR OFFICER 4	108,334	112,268	116,542	120,703	123,105		
SF4	4,152.80	4,303.60	4,467.45	4,626.95	4,719.03		
	57.28	59.36	61.62	63.82	65.09		
SENIOR OFFICER 5	112,268	116,542	120,703	124,940	129,574	134,396	137,063
SF5	4,303.60	4,467.45	4,626.95	4,789.35	4,966.98	5,151.85	5,254.08
	59.36	61.62	63.82	66.06	68.51	71.06	72.47
SENIOR OFFICER 6	116,542	120,703	124,940	129,574	134,396	139,352	142,113
SF6	4,467.45	4,626.95	4,789.35	4,966.98	5,151.85	5,341.80	5,447.65
	61.62	63.82	66.06	68.51	71.06	73.68	75.14
SENIOR OFFICER 7	124,940	129,574	134,396	139,352	144,685	150,245	153,234
SF7	4,789.35	4,966.98	5,151.85	5,341.80	5,546.25	5,759.40	5,873.95
	66.06	68.51	71.06	73.68	76.50	79.44	81.02
SENIOR OFFICER 8	144,685	150,245	156,165	161,953	168,175	174,606	178,123
SF8	5,546.25	5,759.40	5,986.33	6,208.18	6,446.70	6,693.20	6,828.05
	76.50	79.44	82.57	85.63	88.92	92.32	94.18
SR ENGINEERING MANAGER 1	97,762	101,771	106,065	110,641	115,256	120,117	122,538
EM1	3,747.53	3,901.23	4,065.80	4,241.25	4,418.15	4,604.48	4,697.28
	51.69	53.81	56.08	58.50	60.94	63.51	64.79
SR ENGINEERING MANAGER 2	105,459	109,299	113,195	117,185	121,479	126,056	128,571
EM2	4,042.60	4,189.78	4,339.13	4,492.10	4,656.68	4,832.13	4,928.55
	55.76	57.79	59.85	61.96	64.23	66.65	67.98
SR ENGINEERING MANAGER 3	109,299	113,195	117,185	121,479	126,056	130,538	133,129
EM3	4,189.78	4,339.13	4,492.10	4,656.68	4,832.13	5,003.95	5,103.28
	57.79	59.85	61.96	64.23	66.65	69.02	70.39
SR LEGAL OFFICER 1	134,642	139,541	144,496	148,903	151,891		
LE1	5,161.28	5,349.05	5,539.00	5,707.93	5,822.48		
	71.19	73.78	76.40	78.73	80.31		
SR LEGAL OFFICER 2	144,420	149,565	154,047	158,624	161,839		
LE2	5,536.10	5,733.30	5,905.13	6,080.58	6,203.83		
	76.36	79.08	81.45	83.87	85.57		
SR LEGAL OFFICER 3	149,470	154,822	159,456	164,260	167,551		
LE3	5,729.68	5,934.85	6,112.48	6,296.63	6,422.78		
	79.03	81.86	84.31	86.85	88.59		
SR LEGAL OFFICER 4	154,728	160,213	164,998	169,934	173,338		
LE4	5,931.23	6,141.48	6,324.90	6,514.13	6,644.63		
	81.81	84.71	87.24	89.85	91.65		

SR MEDICAL OFFICER 1	192,762	196,734	200,914	205,150	209,462	213,850	218,125
MX1	7,389.20	7,541.45	7,701.68	7,864.08	8,029.38	8,197.58	8,361.43
	101.92	104.02	106.23	108.47	110.75	113.07	115.33
SR MEDICAL OFFICER 2	199,476	203,675	207,987	213,850	216,763	221,340	225,784
MX2	7,646.58	7,807.53	7,972.83	8,197.58	8,309.23	8,484.68	8,655.05
	105.47	107.69	109.97	113.07	114.61	117.03	119.38