

EXECUTIVE (formerly Executive Excluded)

YEAR 2 SALARY SCHEDULE

Effective 2020 03 28 Through 2021 03 26

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|---------------------|----------|----------|----------|----------|----------|----------|----------|
| DEPUTY MINISTER 1 | 121,308 | 125,564 | 130,217 | 135,077 | 140,051 | 145,404 | 148,260 |
| DR1 | 4,650.15 | 4,813.28 | 4,991.63 | 5,177.95 | 5,368.63 | 5,573.80 | 5,683.28 |
| | 64.14 | 66.39 | 68.85 | 71.42 | 74.05 | 76.88 | 78.39 |
| DEPUTY MINISTER 2 | 130,217 | 135,077 | 140,051 | 145,404 | 151,002 | 156,941 | 160,080 |
| DR2 | 4,991.63 | 5,177.95 | 5,368.63 | 5,573.80 | 5,788.40 | 6,016.05 | 6,136.40 |
| | 68.85 | 71.42 | 74.05 | 76.88 | 79.84 | 82.98 | 84.64 |
| DEPUTY MINISTER 3 | 151,002 | 156,941 | 162,766 | 169,007 | 175,476 | 182,209 | 185,897 |
| DR3 | 5,788.40 | 6,016.05 | 6,239.35 | 6,478.60 | 6,726.55 | 6,984.65 | 7,126.03 |
| | 79.84 | 82.98 | 86.06 | 89.36 | 92.78 | 96.34 | 98.29 |
| EXECUTIVE OFFICER 1 | 108,883 | 112,835 | 117,129 | 121,308 | 125,564 | 130,217 | 132,845 |
| EX1 | 4,173.83 | 4,325.35 | 4,489.93 | 4,650.15 | 4,813.28 | 4,991.63 | 5,092.40 |
| | 57.57 | 59.66 | 61.93 | 64.14 | 66.39 | 68.85 | 70.24 |
| EXECUTIVE OFFICER 2 | 117,129 | 121,308 | 125,564 | 130,217 | 135,077 | 140,051 | 142,832 |
| EX2 | 4,489.93 | 4,650.15 | 4,813.28 | 4,991.63 | 5,177.95 | 5,368.63 | 5,475.20 |
| | 61.93 | 64.14 | 66.39 | 68.85 | 71.42 | 74.05 | 75.52 |
| EXECUTIVE OFFICER 3 | 121,308 | 125,564 | 130,217 | 135,077 | 140,051 | 145,404 | 148,260 |
| EX3 | 4,650.15 | 4,813.28 | 4,991.63 | 5,177.95 | 5,368.63 | 5,573.80 | 5,683.28 |
| | 64.14 | 66.39 | 68.85 | 71.42 | 74.05 | 76.88 | 78.39 |
| SENIOR MANAGER 1 | 90,840 | 94,547 | 98,537 | 102,831 | 107,086 | 111,587 | 113,838 |
| XM1 | 3,482.18 | 3,624.28 | 3,777.25 | 3,941.83 | 4,104.95 | 4,277.50 | 4,363.78 |
| | 48.03 | 49.99 | 52.10 | 54.37 | 56.62 | 59.00 | 60.19 |
| SENIOR MANAGER 2 | 97,951 | 101,563 | 105,214 | 108,883 | 112,835 | 117,129 | 119,455 |
| XM2 | 3,754.78 | 3,893.25 | 4,033.18 | 4,173.83 | 4,325.35 | 4,489.93 | 4,579.10 |
| | 51.79 | 53.70 | 55.63 | 57.57 | 59.66 | 61.93 | 63.16 |
| SENIOR MANAGER 3 | 101,563 | 105,214 | 108,883 | 112,835 | 117,129 | 121,308 | 123,729 |
| XM3 | 3,893.25 | 4,033.18 | 4,173.83 | 4,325.35 | 4,489.93 | 4,650.15 | 4,742.95 |
| | 53.70 | 55.63 | 57.57 | 59.66 | 61.93 | 64.14 | 65.42 |
| SENIOR OFFICER 1 | 90,840 | 94,547 | 98,537 | 102,831 | 107,086 | 111,587 | 113,838 |
| SF1 | 3,482.18 | 3,624.28 | 3,777.25 | 3,941.83 | 4,104.95 | 4,277.50 | 4,363.78 |
| | 48.03 | 49.99 | 52.10 | 54.37 | 56.62 | 59.00 | 60.19 |
| SENIOR OFFICER 2 | 94,376 | 97,951 | 101,563 | 105,214 | 108,883 | 112,835 | 115,105 |
| SF2 | 3,617.75 | 3,754.78 | 3,893.25 | 4,033.18 | 4,173.83 | 4,325.35 | 4,412.35 |
| | 49.90 | 51.79 | 53.70 | 55.63 | 57.57 | 59.66 | 60.86 |

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| SENIOR OFFICER 3 | 97,951 | 101,563 | 105,214 | 108,883 | 112,835 | 117,129 | 119,455 |
| SF3 | 3,754.78 | 3,893.25 | 4,033.18 | 4,173.83 | 4,325.35 | 4,489.93 | 4,579.10 |
| | 51.79 | 53.70 | 55.63 | 57.57 | 59.66 | 61.93 | 63.16 |
| SENIOR OFFICER 4 | 108,883 | 112,835 | 117,129 | 121,308 | 123,729 | | |
| SF4 | 4,173.83 | 4,325.35 | 4,489.93 | 4,650.15 | 4,742.95 | | |
| | 57.57 | 59.66 | 61.93 | 64.14 | 65.42 | | |
| SENIOR OFFICER 5 | 112,835 | 117,129 | 121,308 | 125,564 | 130,217 | 135,077 | 137,744 |
| SF5 | 4,325.35 | 4,489.93 | 4,650.15 | 4,813.28 | 4,991.63 | 5,177.95 | 5,280.18 |
| | 59.66 | 61.93 | 64.14 | 66.39 | 68.85 | 71.42 | 72.83 |
| SENIOR OFFICER 6 | 117,129 | 121,308 | 125,564 | 130,217 | 135,077 | 140,051 | 142,832 |
| SF6 | 4,489.93 | 4,650.15 | 4,813.28 | 4,991.63 | 5,177.95 | 5,368.63 | 5,475.20 |
| | 61.93 | 64.14 | 66.39 | 68.85 | 71.42 | 74.05 | 75.52 |
| SENIOR OFFICER 7 | 125,564 | 130,217 | 135,077 | 140,051 | 145,404 | 151,002 | 154,009 |
| SF7 | 4,813.28 | 4,991.63 | 5,177.95 | 5,368.63 | 5,573.80 | 5,788.40 | 5,903.68 |
| | 66.39 | 68.85 | 71.42 | 74.05 | 76.88 | 79.84 | 81.43 |
| SENIOR OFFICER 8 | 145,404 | 151,002 | 156,941 | 162,766 | 169,007 | 175,476 | 179,012 |
| SF8 | 5,573.80 | 5,788.40 | 6,016.05 | 6,239.35 | 6,478.60 | 6,726.55 | 6,862.13 |
| | 76.88 | 79.84 | 82.98 | 86.06 | 89.36 | 92.78 | 94.65 |
| SR ENGINEERING MANAGER 1 | 98,254 | 102,282 | 106,594 | 111,190 | 115,824 | 120,722 | 123,143 |
| EM1 | 3,766.38 | 3,920.80 | 4,086.10 | 4,262.28 | 4,439.90 | 4,627.68 | 4,720.48 |
| | 51.95 | 54.08 | 56.36 | 58.79 | 61.24 | 63.83 | 65.11 |
| SR ENGINEERING MANAGER 2 | 105,989 | 109,847 | 113,762 | 117,772 | 122,084 | 126,680 | 129,214 |
| EM2 | 4,062.90 | 4,210.80 | 4,360.88 | 4,514.58 | 4,679.88 | 4,856.05 | 4,953.20 |
| | 56.04 | 58.08 | 60.15 | 62.27 | 64.55 | 66.98 | 68.32 |
| SR ENGINEERING MANAGER 3 | 109,847 | 113,762 | 117,772 | 122,084 | 126,680 | 131,200 | 133,791 |
| EM3 | 4,210.80 | 4,360.88 | 4,514.58 | 4,679.88 | 4,856.05 | 5,029.33 | 5,128.65 |
| | 58.08 | 60.15 | 62.27 | 64.55 | 66.98 | 69.37 | 70.74 |
| SR LEGAL OFFICER 1 | 135,323 | 140,241 | 145,215 | 149,640 | 152,648 | | |
| LE1 | 5,187.38 | 5,375.88 | 5,566.55 | 5,736.20 | 5,851.48 | | |
| | 71.55 | 74.15 | 76.78 | 79.12 | 80.71 | | |
| SR LEGAL OFFICER 2 | 145,139 | 150,321 | 154,822 | 159,418 | 162,652 | | |
| LE2 | 5,563.65 | 5,762.30 | 5,934.85 | 6,111.03 | 6,235.00 | | |
| | 76.74 | 79.48 | 81.86 | 84.29 | 86.00 | | |
| SR LEGAL OFFICER 3 | 150,227 | 155,598 | 160,251 | 165,073 | 168,383 | | |
| LE3 | 5,758.68 | 5,964.58 | 6,142.93 | 6,327.80 | 6,454.68 | | |
| | 79.43 | 82.27 | 84.73 | 87.28 | 89.03 | | |
| SR LEGAL OFFICER 4 | 155,503 | 161,007 | 165,830 | 170,785 | 174,208 | | |
| LE4 | 5,960.95 | 6,171.93 | 6,356.80 | 6,546.75 | 6,677.98 | | |
| | 82.22 | 85.13 | 87.68 | 90.30 | 92.11 | | |

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| SR MEDICAL OFFICER 1 | 193,727 | 197,717 | 201,916 | 206,172 | 210,503 | 214,928 | 219,222 |
| MX1 | 7,426.18 | 7,579.15 | 7,740.10 | 7,903.23 | 8,069.25 | 8,238.90 | 8,403.48 |
| | 102.43 | 104.54 | 106.76 | 109.01 | 111.30 | 113.64 | 115.91 |
| SR MEDICAL OFFICER 2 | 200,479 | 204,696 | 209,027 | 214,928 | 217,841 | 222,456 | 226,919 |
| MX2 | 7,685.00 | 7,846.68 | 8,012.70 | 8,238.90 | 8,350.55 | 8,527.45 | 8,698.55 |
| | 106.00 | 108.23 | 110.52 | 113.64 | 115.18 | 117.62 | 119.98 |