

# Announcing 2 Physician Manager Institutes (PMI)

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Manitoba Health is sponsoring 2 foundational level PMI workshops in March 2011:

***Engaging Others*** March 15 – 17, 2011 (2.5 days)

***Leading Change and Innovation*** March 28 – 30, 2011 (2.5 days)

The Physician Manager Institute (PMI) workshop series, offered by the Canadian Medical Association (CMA), has been a mainstay for over past 25 years in providing support for physicians to create positive change in our health system. The PMI is a key resource for physician leaders who want to develop their capacity to steward our health care system into the future. This is accomplished through a series of professional development workshops that deliver highly relevant content through a variety of learning techniques.

Manitoba Health is pleased to sponsor the following two PMI workshops.

## ***Engaging Others March 15 – 17, 2011***

When leading others in health care organizations, you must frequently work across functions, distance and cultures. This course focuses on the core skills that leaders need to succeed in this environment.

### ◆ **At the end of this course you will be able to:**

- identify the critical elements for leading in an engaging workplace
- impact and influence personal relationships
- employ best practices for building trust
- empower and motivate others
- foster high-performing teams and develop talent
- develop strategies to build your people's commitment to a vision
- coach for lifelong learning and performance
- identify people's strengths and learn strategies to leverage them
- build a learning mindset through dialogue and feedback

## ***Leading Change and Innovation March 28 – 30, 2011 (2.5 days)***

Pressures for change in healthcare are relentless. This program recognizes that leading change is both an art and science, to be developed and better understood. In this course, you will learn to develop strategies to motivate, implement and sustain change. There will be opportunities to introduce and discuss real issues facing your health care organization, and time to practice techniques in team exercises.

Topics include creating a resilient work environment and dealing with the impact of change on yourself and others. A central theme is how to align people and organizations to build a shared vision and commitment to act.

### **◆ At the end of this course you will be able to:**

- gather and assess data to support and facilitate the change process, both from within and outside the organization
- employ vision, innovation and creativity in problem-solving
- identify models and processes of planned change and their theoretical foundations
- identify and apply a variety of readiness tools
- understand the change agent skills necessary for leading & implementing change
- apply the Appreciative Inquiry approach to change management
- understand the impacts of change on members of the organization's community
- discuss ways to sustain change initiatives

### ***Location:***

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Canad Inns 1824 Pembina Hwy

### ***CME Credits:***

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CME credits have been granted to the PMI program by the Royal College of Physicians and Surgeons of Canada (MOCOMP) and the College of Family Physicians of Canada (MAINPRO-M1). This program qualifies for Category 1(A) MOC credits with the Canadian College of Health Service Executives.

*CMA has announced a new leadership designation for physicians; Canadian Certified Physician Executive. Both of the PMI workshops can be used towards this certificate.*

### ***Cost:***

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There is no registration cost to the participants.

Accommodation, travel and expenses are the responsibility of the participant.

### ***Registration:***

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Please contact Roberta Vyse (204) 788-6340 [roberta.vyse@gov.mb.ca](mailto:roberta.vyse@gov.mb.ca) to register.