



THESE EMPLOYEES ARE COVERED BY EMPLOYMENT STANDARDS

 <p>server: a person in a restaurant who serves food.</p>	 <p>sales associate: a person who helps customers buy things.</p>	 <p>office clerk: a person who works in an office.</p>
 <p>cashier: a person who receives the money that the customer pays.</p>	 <p>daycare worker: a person who takes care of children in a daycare.</p>	 <p>factory worker: a person who works in a factory.</p>
 <p>cleaner: a person who cleans (vacuuming, dusting, taking out the garbage).</p>	 <p>receptionist: a person who works at the front of the business.</p>	 <p>credit union employee: a person who works at a credit union.</p>

THESE EMPLOYEES ARE **NOT** COVERED BY EMPLOYMENT STANDARDS



pilot: a person who flies a plane.



babysitter: a person who looks after young children at home.



professional lawyer: a person who works for the justice system.



federal government worker: a person who works for the government.



federal election worker: a person who works for Elections Canada



broadcaster: a person who works for radio or television.



bank teller: a person who works at a bank.



Canada Post worker: a person who works for the Canadian government mail system.



long haul truck driver: a person who drives a truck for long distances.

HOW TO GET INFORMATION

If you need information about your rights as an employee, you have choices.

You can:



TELEPHONE: _____



WEBSITE: _____

EMAIL: _____

VISIT THE EMPLOYMENT STANDARDS OFFICE:



A MAP FOR NEWCOMERS TO MANITOBA

There are many places that help newcomers to Manitoba.

Employment Standards is one of them. Look at the map on the next page.

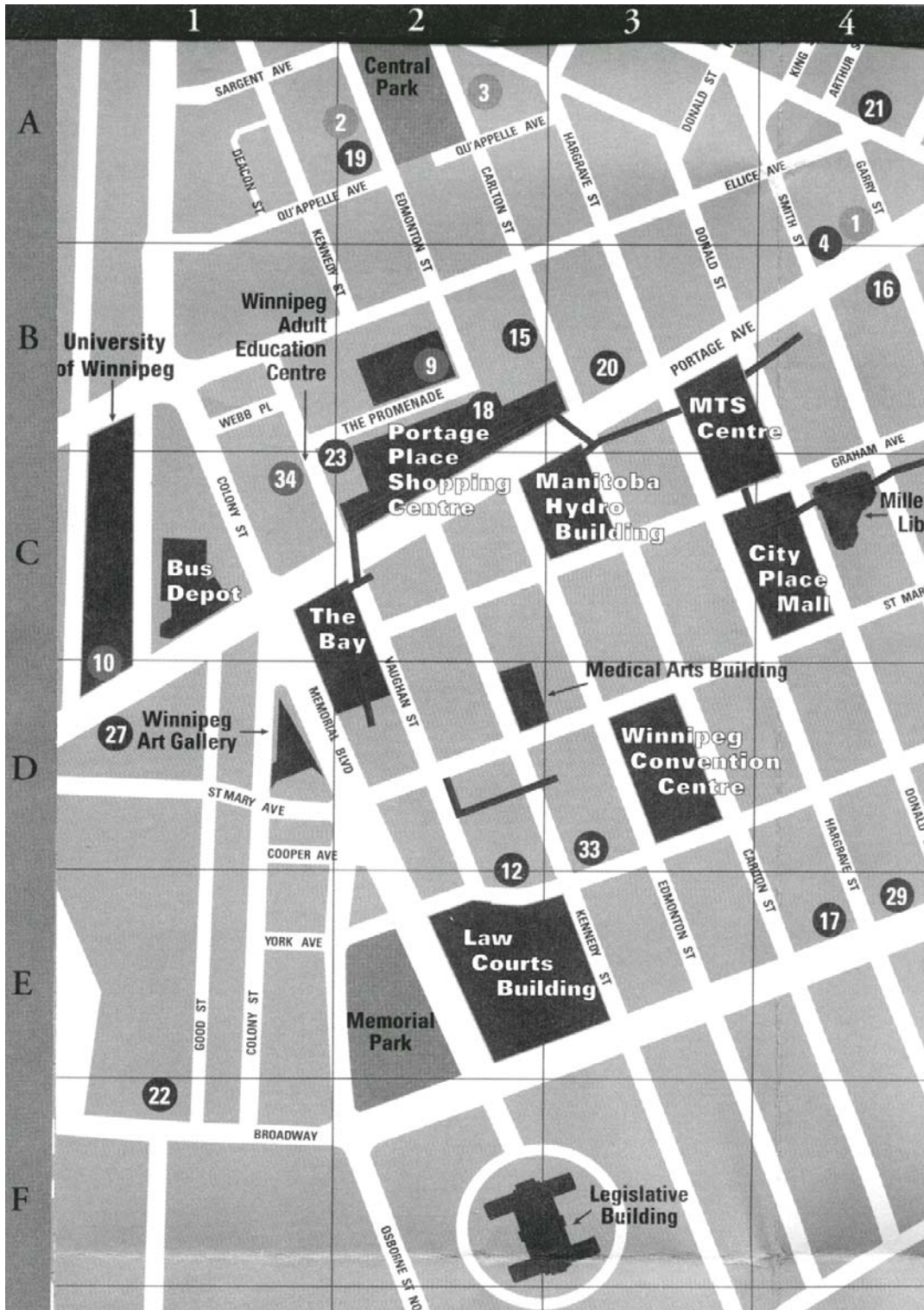
- 1** = The Entry Program
- 2** = International Centre
- 3** = Manitoba Interfaith Immigration Council (Welcome Place)
- 4** = The English Skills Centre
- 9** = University of Manitoba Continuing Education
- 10** = University of Winnipeg
- 12** = Employment Standards
- 15** = Manitoba Health
- 16** = Vital Statistics Agency
- 17** = Workers Compensation Board of Manitoba
- 18** = Family Centre
- 19** = Health Start for Mom and Me
- 20** = Immigrant Women's Counseling Services
- 21** = Needs Centre for War Affected Families
- 22** = Sexuality Resource Centre
- 23** = YMCA-YWCA of Winnipeg
- 27** = Success Skills Centre
- 29** = Canada Revenue Agency
- 33** = Service Canada
- 34** = Winnipeg Adult Education Centre

QUESTIONS:

1. What street is Employment Standards on? _____
2. What is the building across the street called? _____
3. What two streets is it between? _____ and _____

ACTIVITY: WHERE AM I GOING?

Use the Newcomer map to practice giving directions to your partner.



LAWS TO PROTECT YOUNG WORKERS

A mother has three children under the age of 18 who want to get jobs to earn their own spending money. She phones the Employment Standards Branch to find out laws about young workers.

Jose
(8 years old)



Alicia
(14 years old)



Martin
(17 years old)



LISTENING ACTIVITY: CIRCLE THE CORRECT AGE FOR EACH STATEMENT.

8	14	17	can not work in Canada
8	14	17	can work, but only with a permit
8	14	17	can not work between 11 pm and 6 am
8	14	17	can not work more than 20 hours a week
8	14	17	can work without a permit
8	14	17	can work between 11 pm and 6 pm, but not alone
8	14	17	can have the same rights as an adult when they are working

LAWS TO PROTECT YOUNG WORKERS

Employment Officer: Hello, Employment Standards. How can I help you?

Mother: This is Employment Standards?

Employment Officer: Yes, it is.



Mother: I have three children. I want to know whether there are laws about whether they can work in Canada.

Employment Officer: Okay, let's do them one at a time. How old are your children?

Mother: My youngest son, Jose, is eight years old. Can Jose work?

Employment Officer: The eight-year-old can not work in Canada.

Mother: Hmm... My second child, Alicia, is 14 years old. Can she work at McBurgers?

Employment Officer: Your 14-year-old can work, but only with a special piece of paper, called a Child Employment Permit.

Mother: Can she work at night?

Employment Officer: Your 14-year-old can not work at night between the hours of 11 pm and 6 am.



Mother: How many hours can Alicia work?

Employment Officer: Your 14-year-old can not work more than 20 hours a week.



Mother: Hmm. My third son, Martin, is 17. Can he work?

Employment Officer: Yes, your 17-year-old can work without a permit.

Mother: Can he work at night?

Employment Officer: Your 17-year-old can work between 11 pm and 6 pm, but not alone.

Mother: Okay, so [my] 14-year-old, Alicia, and my 17-year-old, Martin, can both work?

Employment Officer: Yes, your 14-year-old, and your 17-year-old can work, and they have the same rights as an adult when they are working.

Mother: Thank you very much for your help.

Employment Officer: You're welcome. Thanks for calling.

Mother: Bye-bye.