



## **WORKING TOGETHER**

## **Boxing Day 2010**

The Government has amended The Retail Businesses Holiday Closing Act, to allow unrestricted shopping on Boxing Day when it falls on a Sunday, as it does in 2010.

#### Can stores be open on Boxing Day 2010?

In municipalities with a Sunday shopping bylaw retail stores can be open at any time on Boxing Day. Municipalities can pass a by–law to restrict Boxing Day shopping if they wish. Store owners should check with their municipality to make sure the hours are not restricted.

## Do municipalities need to do anything to allow unrestricted Sunday shopping on Boxing Day Sundays?

No, in municipalities with a Sunday shopping bylaw there is now no restriction on when stores can open on Boxing Day. If a municipality wants to restrict store hours on Boxing Day, they pass a new bylaw allowing specific hours.

# Can stores open on Boxing Day 2010 in municipalities that do not allow Sunday shopping?

No, if a municipality does not allow Sunday shopping, stores that normally operate with more than 4 employees can not open on Sundays including Boxing Day.

### Do stores have to be open on Boxing Day?

No, store owners will make the decision whether to open on Boxing Day, and what their hours of operation will be.

## Can landlords force a store to open on Boxing Day?

If a store's lease requires the store to be open on Sundays, the store must follow the lease between the hours of 12:00 and 6:00. A current lease agreement cannot force a store to be open more than 12:00 to 6:00 on Boxing Day.

#### Does this amendment provide for unrestricted Sunday shopping?

No, the amendment specifically applies to Boxing Day when it falls on a Sunday. It will not apply to any other Sundays.

### Are employees paid differently if they work on Boxing Day?

No, Boxing Day is not a general holiday. Employees will receive regular wages for working on Boxing Day, unless they have worked overtime. Please see the <u>Overtime</u> fact sheet for details regarding overtime wages.

#### When is the next time Boxing Day falls on a Sunday?

Boxing Day falls on a Sunday in 2010, the next time it happens is in 2021

For more information contact the Employment Standards Branch:

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This is a general overview and the information used is subject to change. For detailed information, please refer to current legislation including The Employment Standards Code and The Worker Recruitment and Protection Act, or contact the Employment Standards Branch to ask for advice.

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