

# Employer of the Year Award Internationally Experienced Tradespersons Nomination Form

The Apprenticeship Manitoba Awards of Distinction recognize employers, journeypersons and instructors who have made an outstanding contribution to Manitoba's apprenticeship training system.

Nominations are being accepted for the **Employer of the Year Award – Internationally Experienced Tradespersons (IET)**, recognizing an outstanding Manitoba business/organization that has made a significant contribution to support the integration and trade certification of IET through the trades qualification process.

Award recipients will be formally acknowledged during the Awards of Distinction event.

## Information & Eligibility Criteria

Individuals may nominate an outstanding Manitoba business/organization that has employed an IET who has become trade certified through the trades qualification process within the past two years. An employer for this award is defined as a business or organization that engages individuals to work for them as certified journeypersons and pays wages.

Members serving on the awards selection committee are not eligible to nominate, and if they are an owner, their business/organization will not be considered for nomination. Only one business/organization may be nominated per form. The number of nominations for the same business/organization will not be a factor in the selection process.

## Award Criteria

The Employer of the Year – Internationally Experienced Tradespersons must meet the following criteria:

1. Demonstrates support for trade certification through the Manitoba apprenticeship trades qualification process;

2. Encourages the success of IET by:
  - a. Providing employment opportunities through recognition and full utilization of their skill sets
  - b. Offering on-the-job training leading to enhanced job-related skills and competencies for workplace participation and full integration;
3. Creates a workplace environment that encourages pride, passion and excellence in the trade;
4. Demonstrates a strong interest in, and a commitment to diversity in the workplace, offering opportunities to gain exposure to the Canadian workplace; and
5. Acts as a leader in their industry.

## Nomination Instructions

- Thoroughly answer all questions and provide as much information as possible to clearly demonstrate how the employer meets the award criteria.
- Strengthen your nomination by providing examples, stories, and details of exceptional conduct and/or attributes. If necessary, attach additional information.
- Nominations received after the nomination closing date will not be considered.
- **Submit nominations to:**  
[apprenticeshipmbevents@skillscanada.com](mailto:apprenticeshipmbevents@skillscanada.com)

I would like to nominate (company being nominated):

Company Name: \_\_\_\_\_

As the Employer of the Year  Internationally Experienced Tradesperson  
(choose one)  Urban (Winnipeg only)  Rural (outside Winnipeg perimeter)

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**NOMINEE INFORMATION** (company being nominated)

Name of Contact Person representing Company: \_\_\_\_\_

Address: \_\_\_\_\_

Town/City: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

What trade does this nominee represent? \_\_\_\_\_

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**NOMINATOR INFORMATION** (the individual who is submitting the nomination)

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Address: \_\_\_\_\_

Town/City: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Your relation to the business / organization:  Apprentice  Employer  Client  Other

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**I consent to having my name published on all Awards of Distinction documents as a nominator**

Yes  No

**I consent to having my name shared with the person I am nominating**

Yes  No

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**REFERENCE THAT SUPPORTS THIS NOMINATION**

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

**PLEASE REFLECT THE AWARD CRITERIA IN YOUR ANSWERS. ATTACH ADDITIONAL INFORMATION IF NECESSARY.**

**1. The Employer of the Year – Internationally Experienced Tradespersons must demonstrate support for trade certification through the Manitoba apprenticeship trades qualification process.**

What concrete actions has this employer taken to hire Internationally Experienced Tradespersons in Manitoba?

Provide a detailed explanation and 1-2 specific examples.

**2. The Employer of the Year – Internationally Experienced Tradespersons must encourage the success of internationally experienced tradespersons by providing employment opportunities through recognition and full utilization of their skill sets and offering on-the-job training leading to enhanced job-related skills and competencies for workplace participation and full integration.**

How has this employer contributed to the career development and success of Internationally Experienced Tradespersons?

Provide a detailed explanation and 1-2 specific examples.

**3. The Employer of the Year - Internationally Experienced Tradespersons creates a workplace environment that encourages pride, passion, and excellence in the trade.**

How does the workplace environment encourage the full integration of Internationally Experienced Tradespersons into the Canadian workforce?

Provide a detailed explanation and 1-2 specific examples.

**4. The Employer of the Year - Internationally Experienced Tradespersons must demonstrate a strong interest in, and commitment to diversity in the workplace, offering equitable opportunities to gain exposure to the Canadian workplace.**

How does the workplace environment encourage and promote an environment of inclusion for equity deserving groups?

Provide a detailed explanation and 1-2 specific examples.

**5. The Employer of the Year – Internationally Experienced Tradespersons must act as a leader in their industry.**

What other qualities make this employer a leader in their industry? Include any other comments and examples about why you think this employer should be chosen for the Employer of the Year Award – Internationally Experienced Tradespersons.

Provide a detailed explanation and 1-2 specific examples.

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**By signing below, I declare, to the best of my knowledge, that the information I have submitted is accurate and true.**

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Signature

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Date