

## Hairstylist RSOS (2019) Subtask to Unit Comparison

RSOS Subtask		Manitoba Unit(s)
<b>Task A1 – Performs safety-related and hygienic functions.</b>		
1.01	Disinfects tools and equipment.	A3 Consultation, Pre-Service and Post-Service B1 Safety in the Workplace B2 Sanitation and Decontamination B3 Trade Safety Awareness
1.02	Sanitizes towels, capes and smocks.	A3 Consultation, Pre-Service and Post-Service B1 Safety in the Workplace B2 Sanitation and Decontamination B3 Trade Safety Awareness
1.03	Maintains safe and hygienic work environment.	A3 Consultation, Pre-Service and Post-Service B1 Safety in the Workplace B2 Sanitation and Decontamination B3 Trade Safety Awareness A6 New Trends
<b>Task A2 – Uses tools and equipment.</b>		
2.01	Uses manual tools.	A3 Consultation, Pre-Service and Post-Service B1 Safety in the Workplace B2 Sanitation and Decontamination B3 Trade Safety Awareness
2.02	Uses electric tools.	A3 Consultation, Pre-Service and Post-Service B1 Safety in the Workplace B2 Sanitation and Decontamination B3 Trade Safety Awareness
2.03	Uses major equipment.	A3 Consultation, Pre-Service and Post-Service B1 Safety in the Workplace B2 Sanitation and Decontamination B3 Trade Safety Awareness A6 New Trends
2.03	Uses major equipment.	A3 Consultation, Pre-Service and Post-Service B1 Safety in the Workplace B2 Sanitation and Decontamination B3 Trade Safety Awareness A6 New Trends
<b>Task A3 – Prepares for client services.</b>		
3.01	Consults with client.	A1 Learning About Work
3.02	Plans client services.	A1 Learning About Work
3.03	Drapes client.	A3 Consultation, Pre-Service and Post-Service
3.04	Uses documentation.	A3 Consultation, Pre-Service and Post-Service
<b>Task A4 – Uses communication and mentoring techniques.</b>		
4.01	Uses communication techniques.	A1 Learning About Work A3 Consultation, Pre-Service and Post-Service A5 Retail and Salon Management H2 Journey person Trainer
4.02	Uses mentoring techniques.	A1 Learning About Work

RSOS Subtask		Manitoba Unit(s)
		A3 Consultation, Pre-Service and Post-Service A5 Retail and Salon Management A7 Mentoring and Coaching H2 Journeyperson Trainer
<b>Task B5 – Analyzes and responds to hair and scalp conditions.</b>		
5.01	Analyzes hair and scalp for non-chemical services.	A2 Hair and Scalp Analysis A3 Consultation, Pre-Service and Post-Service
5.01	Analyzes hair and scalp for non-chemical services.	A2 Hair and Scalp Analysis A3 Consultation, Pre-Service and Post-Service
5.03	Responds to unfavourable hair and scalp reactions.	A3 Consultation, Pre-Service and Post-Service
<b>Task B6 – Shampoos and conditions hair and scalp.</b>		
6.01	Brushes hair.	A4 Shampoos, Conditioners and Treatments
6.02	Controls flow and temperature of water.	A4 Shampoos, Conditioners and Treatments
6.03	Manipulates hair and scalp using shampoo and conditioner.	A4 Shampoos, Conditioners and Treatments G1 Afros and Other Natural Hair Types
6.04	Performs hair and scalp treatment.	A4 Shampoos, Conditioners and Treatments G1 Afros and Other Natural Hair Types
<b>Task C7 – Cuts diverse textures of hair using cutting tools.</b>		
7.01	Cuts hair with elevation.	C1 Introduction to Haircutting C2 Shear/Scissor Cutting C3 Razor Cutting/Neck Shaving C4 Clipper Cutting C5 Texturizing/Thinning Shear Cutting G1 Afros and Other Natural Hair Types
7.02	Cuts hair without elevation.	C1 Introduction to Haircutting C2 Shear/Scissor Cutting C3 Razor Cutting/Neck Shaving C4 Clipper Cutting C5 Texturizing/Thinning Shear Cutting G1 Afros and Other Natural Hair Types
7.03	Customizes haircuts.	C1 Introduction to Haircutting C2 Shear/Scissor Cutting C3 Razor Cutting/Neck Shaving C4 Clipper Cutting C5 Texturizing/Thinning Shear Cutting G1 Afros and Other Natural Hair Types
<b>Task C8 – Cuts facial and nape hair.</b>		
8.01	Trims facial and nape hair.	G1 Afros and Other Natural Hair Types G2 Specialized Services
8.02	Removes facial and nape hair with straight razor.	G1 Afros and Other Natural Hair Types G2 Specialized Services
<b>Task D9 – Prepares and styles wet hair.</b>		
9.01	Uses styling aids for wet hair.	E2 Thermal Styling
9.02	Dries hair.	E2 Thermal Styling
9.03	Places hair using freestyle techniques.	E3 Roller Setting
9.04	Sets wet hair into style pattern using setting tools.	E4 Pin Curls G1 Afros and Other Natural Hair Types
9.05	Styles hair using finger waves and pin	E5 Finger Waves/Molding

RSOS Subtask		Manitoba Unit(s)
	curls.	
<b>Task D10 – Styles and finishes dry hair.</b>		
10.01	Uses styling and finishing aids for dry hair.	E2 Thermal Styling E3 Roller Setting E6 Braiding G1 Afros and Other Natural Hair Types
10.02	Styles hair using thermal tools and equipment.	E2 Thermal Styling E3 Roller Setting
10.03	Styles up-dos.	E6 Braiding E7 Formal (Up Do) Hair G1 Afros and Other Natural Hair Types
10.04	Creates hair style with hair additions.	E7 Formal (Up Do) Hair G1 Afros and Other Natural Hair Types
10.05	Finishes hair.	E2 Thermal Styling E3 Roller Setting
<b>Task E11 – Chemically waves hair.</b>		
11.01	Wraps hair.	D1 Chemical Texture Waves D2 Wrapping Design
11.02	Processes hair with waving and neutralizing solutions.	D1 Chemical Texture Waves D2 Wrapping Design
11.03	Removes tools.	D1 Chemical Texture Waves D2 Wrapping Design
<b>Task E12 – Chemically relaxes hair.</b>		
12.01	Applies chemical relaxers and neutralizing products.	D1 Chemical Texture Waves D3 Chemical Smoothing and Relaxing Hair
12.02	Processes hair with chemical relaxers and neutralizing products.	D1 Chemical Texture Waves D3 Chemical Smoothing and Relaxing Hair
12.03	Removes chemical relaxers and neutralizing products.	D1 Chemical Texture Waves D3 Chemical Smoothing and Relaxing Hair
<b>Task F13 – Colours hair.</b>		
13.01	Colours virgin hair.	F1 Preparation for Colouring and Colour Theory F2 Temporary Colour F3 Semi-Permanent Colouring F4 Demi-Permanent Colouring F5 Permanent Colouring F6 Hair Lightening, Colour Removers and Toning F7 Special Effects
13.02	Colours regrowth.	F1 Preparation for Colouring and Colour Theory F2 Temporary Colour F3 Semi-Permanent Colouring F4 Demi-Permanent Colouring F5 Permanent Colouring F6 Hair Lightening, Colour Removers and Toning F7 Special Effects
13.03	Colours hair using colour placement and techniques.	F1 Preparation for Colouring and Colour Theory F2 Temporary Colour F3 Semi-Permanent Colouring F4 Demi-Permanent Colouring F5 Permanent Colouring F6 Hair Lightening, Colour Removers and Toning F7 Special Effects

RSOS Subtask		Manitoba Unit(s)
<b>Task F14 – Lightens hair.</b>		
14.01	Lightens virgin hair.	F6 Hair Lightening, Colour Removers and Toning
14.02	Lightens regrowth.	F6 Hair Lightening, Colour Removers and Toning
14.03	Lightens hair using customized placement and techniques.	F6 Hair Lightening, Colour Removers and Toning
14.04	Tones pre-lightened hair.	F6 Hair Lightening, Colour Removers and Toning
<b>Task F15 – Performs colour correction.</b>		
15.01	Determines process.	F1 Preparation for Colouring and Colour Theory F2 Temporary Colour F3 Semi-Permanent Colouring F4 Demi-Permanent Colouring F5 Permanent Colouring F6 Hair Lightening, Colour Removers and Toning F7 Special Effects
15.02	Removes unwanted hair.	F1 Preparation for Colouring and Colour Theory F2 Temporary Colour F3 Semi-Permanent Colouring F4 Demi-Permanent Colouring F5 Permanent Colouring F6 Hair Lightening, Colour Removers and Toning F7 Special Effects
15.03	Completes colour correction.	F1 Preparation for Colouring and Colour Theory F2 Temporary Colour F3 Semi-Permanent Colouring F4 Demi-Permanent Colouring F5 Permanent Colouring F6 Hair Lightening, Colour Removers and Toning F7 Special Effects
<b>Task G16 – Performs services for hair extensions, wigs and hairpieces.</b>		
16.01	Selects hair extensions, wigs and hairpieces.	E1 Wigs, Hairpieces and Hair Extensions G1 Afros and Other Natural Hair Types
16.02	Customizes hair extensions, wigs and hairpieces.	E1 Wigs, Hairpieces and Hair Extensions G1 Afros and Other Natural Hair Types
16.03	Maintains hair extensions, wigs and hairpieces.	E1 Wigs, Hairpieces and Hair Extensions G1 Afros and Other Natural Hair Types
<b>Task G17 – Performs basic services on the face and nape.</b>		
17.01	Performs depilatory facial and nape services.	C3 Razor Cutting/Neck Shaving
17.02	Colours facial hair.	F1 Preparation for Colouring and Colour Theory F2 Temporary Colour F3 Semi-Permanent Colouring F4 Demi-Permanent Colouring F5 Permanent Colouring F6 Hair Lightening, Colour Removers and Toning F7 Special Effects
<b>Task H18 – Performs front desk responsibilities.</b>		
18.01	Performs communication duties.	A1 Learning About Work A5 Retail and Salon Management H2 Journeyperson Trainer
18.02	Schedules appointments.	A1 Learning About Work

<b>RSOS Subtask</b>		<b>Manitoba Unit(s)</b>
		A3 Consultation, Pre-Service and Post-Service A5 Retail and Salon Management H2 Journeyperson Trainer
18.03	Interacts with clients.	A1 Learning About Work A3 Consultation, Pre-Service and Post-Service A5 Retail and Salon Management
18.04	Completes financial transactions.	A3 Consultation, Pre-Service and Post-Service A5 Retail and Salon Management
18.05	Maintains product inventory.	A5 Retail and Salon Management
18.06	Prices retail products.	A5 Retail and Salon Management
18.07	Maintains retail displays.	A5 Retail and Salon Management
<b>Task H19 – Establishes business fundamentals.</b>		
19.01	Develops business plan.	H1 Business Fundamentals
19.02	Presents professionalism.	H1 Business Fundamentals H2 Journeyperson Trainer
19.03	Markets products and services.	H1 Business Fundamentals



Rev. June 2021