

## PROVINCIAL-TERRITORIAL APPRENTICE MOBILITY PROTOCOL

THIS PROVINCIAL-TERRITORIAL APPRENTICE MOBILITY PROTOCOL (the "Protocol") is effective the 16<sup>th</sup> day of July, 2015.

RECOGNIZING that Provinces and Territories wish to work cooperatively to ensure the availability of a skilled, competitive labour force to support their respective labour and skills development strategies, reduce any barriers to apprentice mobility and leverage employment and training opportunities for Canadians;

RECOGNIZING that industry partners are essential to the apprenticeship systems and agree that provincial-territorial approaches to apprenticeship should support and promote employer engagement; and

RECOGNIZING the spirit of the Agreement on Internal Trade, which provides for the availability of recognition for certified tradespersons without any requirements for additional training, experience, examinations or assessments;

1. Premiers direct Provincial and Territorial Ministers responsible for apprenticeship to achieve a provincial-territorial approach to mobility for apprentices and individuals who are engaged in or have completed pre-apprenticeship training, by facilitating, to the extent practicable, apprenticeship authorities' mutual recognition of off-the-job training, work experience and associated examination results for:
  - (a) an apprentice who is transferring permanently to another provincial or territorial jurisdiction ("Jurisdiction"), and seeking to register in an apprenticeship program with the apprenticeship authority in that Jurisdiction;
  - (b) an apprentice who is transferring temporarily to another Jurisdiction while maintaining his or her registration in an apprenticeship program with the apprenticeship authority in the Jurisdiction where the apprentice ordinarily resides; and
  - (c) an individual who is engaged in or has completed pre-apprenticeship training in one Jurisdiction and seeks to register in an apprenticeship program in another Jurisdiction.
2. Premiers recognize the following principles in fulfilling the purpose of this Protocol:
  - (a) Jurisdictions will facilitate the mobility of apprentices while progressing through their apprenticeship programs, where the opportunities to do so exist, using transparent and accessible mechanisms and processes;
  - (b) mutual recognition between the Jurisdictions of apprenticeship training and pre-apprenticeship training may be achieved despite differences in program standards between Jurisdictions;
  - (c) work experience and off the job training and any associated examinations may occur in any Jurisdiction;
  - (d) this Protocol respects the autonomy of each Jurisdiction's apprenticeship authority and the apprenticeship programs they provide or facilitate;
  - (e) Jurisdictions may require registration in their Jurisdiction prior to an apprentice acquiring work experience or off-the-job training in that

- Jurisdiction, regardless of whether the apprentice is registered in another Jurisdiction;
- (f) an apprentice must always satisfy the conditions for entry into an apprenticeship program or a pre-apprenticeship program in the Jurisdiction in which they register; and
  - (g) each Jurisdiction's language requirements will be respected in implementing this Protocol.
3. Based on the direction and principles set out above, Premiers direct Ministers responsible for apprenticeship to:
- (a) implement transparent and accessible processes in that Province or Territory's Jurisdiction, to the extent practicable, with the goal of providing the means for:
    - (i) an apprentice to work in any Jurisdiction for purposes of receiving recognition toward an apprenticeship program, and
    - (ii) an individual to receive recognition toward an apprenticeship program in any Jurisdiction, upon registration as an apprentice in that Jurisdiction, for pre-apprenticeship training including processes to enable the individual to receive recognition from the Jurisdiction in which he or she registers, for any assessment of the individual's skills, work experience, off-the-job training and examinations successfully completed in another Jurisdiction, without having to repeat the equivalent training or any part of it;
  - (b) work cooperatively to establish the nature and extent of any recognition that may be given in each Jurisdiction in relation to a trade for apprenticeship training and pre-apprenticeship training;
  - (c) work cooperatively to identify and modify existing policies and procedures, where necessary, to facilitate achievement of the purpose, principles and goals identified in this Protocol;
  - (d) establish methods and platforms that facilitate the availability of apprenticeship mobility information in a clear, accessible and consistent manner across all Jurisdictions;
  - (e) develop and implement systems, processes and policies respecting the collection, storage, use and disclosure of information and data concerning the matters in clauses (a) and (b), for the benefit of each Jurisdiction.
4. Provinces and Territories will implement this Protocol by January 1, 2016, to the extent practicable.
5. All provinces and territories agree to respect their privacy legislation in giving effect to this Protocol.
6. This Protocol is intended to state general principles and record the intentions of the Premiers. This Protocol is not intended to be a legally binding instrument or to give rise to any legal rights not otherwise held by the Provinces and Territories.
7. This Protocol may be signed in counterparts and each counterpart will constitute an original document and the counterparts, taken together, will constitute one and the same Protocol.



Signed as of this 16<sup>th</sup> day of July, 2015.

Signed on behalf of the Government of Ontario by:



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Honourable Kathleen Wynne  
Premier of Ontario

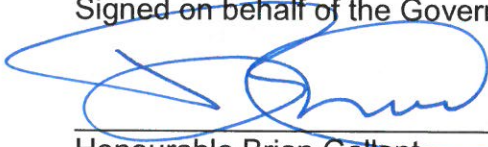
Signed on behalf of Le Gouvernement du Québec by:



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M. Philippe Couillard  
Premier ministre du Québec

Signed on behalf of the Government of New Brunswick by:



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Honourable Brian Gallant  
Premier of the Province of New Brunswick

Signed on behalf of the Government of Nova Scotia by:



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Honourable Stephen McNeil  
Premier of Nova Scotia  
Minister of Intergovernmental Affairs

Signed on behalf of the Government of Manitoba by:



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Honourable Greg Selinger  
Premier of the Province of Manitoba

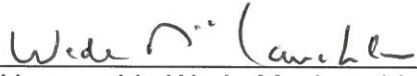
Signed on behalf of the Government of British Columbia by:



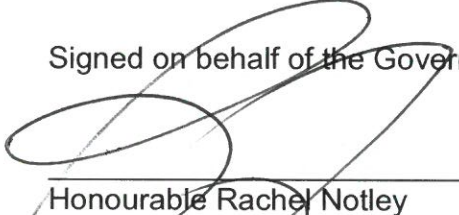
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Honourable Christy Clark  
Premier of the Province of British Columbia

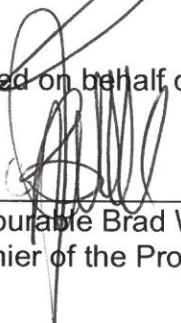
Signed on behalf of the Government of Prince Edward Island by:

  
Honourable Wade MacLauchlan  
Premier of Prince Edward Island

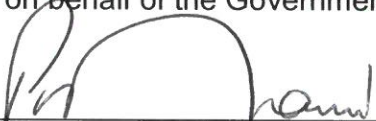
Signed on behalf of the Government of Alberta by:

  
Honourable Rachel Notley  
Premier of Alberta  
Minister of International and Intergovernmental Relations

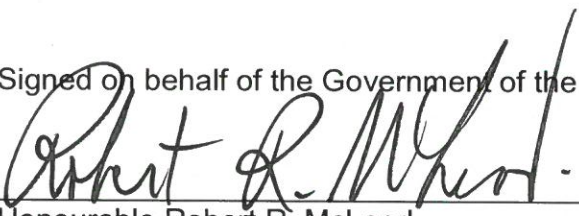
Signed on behalf of the Government of Saskatchewan by:

  
Honourable Brad Wall  
Premier of the Province of Saskatchewan

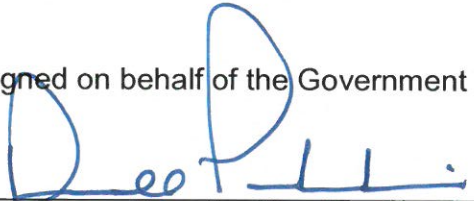
Signed on behalf of the Government of Newfoundland and Labrador by:

  
Honourable Paul Davis  
Premier of the Province of Newfoundland and Labrador

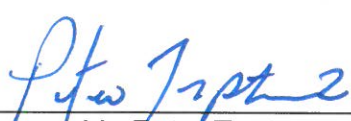
Signed on behalf of the Government of the Northwest Territories by:

  
Honourable Robert R. McLeod  
Premier of the Northwest Territories

Signed on behalf of the Government of Yukon by:

  
Honourable Darrell Pasloski  
Premier of Yukon

Signed on behalf of the Government of Nunavut by:

  
Honourable Peter Taptuna  
Premier of Nunavut