

YOUR TICKET TO THE FUTURE



Trades Training Requirements



Looking for a rewarding career?

Would you like to learn a trade and earn a wage at the same time? Do you want a career where you use your mind and your hands? Do you want to work in other provinces? Is career advancement important to you?

A career in a skilled trade can be a positive, rewarding experience. The training you receive through an apprenticeship can be the ticket to your future.

Apprenticeship can lead you to well-paid, skilled employment. Through a combination of on-the-job and technical/in-school training, you can earn a Certificate of Qualification in a trade. This means your expertise and industry-approved skills and training will be formally and financially recognized.

How does apprenticeship work?

You can begin your apprenticeship at any time. The first step is to find an employer to hire and train you as an apprentice. You and your employer are required to submit the Apprenticeship Application to Apprenticeship Manitoba.

After your application is approved and your Apprenticeship Agreement is registered, you are considered an apprentice and learn the skills of your chosen trade by working closely with qualified tradespeople in the industry. For the work you do, your employer pays you a wage.

About 80 per cent of your training occurs with your employer on the job, working and learning the skills of your trade. The other 20 per cent is technical, in-school training, taken either once a year in a block of time away from work or in a more flexible time frame. Alternate delivery options may also be available depending on the trade (e.g. day/evening courses, long-distance delivery, etc.). Since Apprenticeship Manitoba arranges this technical aspect of your training, there are no wait lists.

Do I get a certificate?

When you successfully complete your apprenticeship training, you receive a Certificate of Qualification that proves you have met Manitoba's industry standards, confirms your status as a journeyman in your trade and means that you are able to take on an apprentice. In most trades, you will qualify for Red Seal endorsement if you score 70 per cent or higher on your final exam. This endorsement provides you with greater mobility across Canada as it proves you have met national industry standards.

What trades can I enter through apprenticeship?

There are approximately 50 trades in Manitoba, which are listed on the Trades Training Requirements chart in this brochure. In most of these you can obtain interprovincial or Red Seal endorsement. Some trades are compulsory. This means the only way you can legally work in these trades is through apprenticeship training or if you hold a Certificate of Qualification.

How long is an apprenticeship?

Apprenticeship training varies in length, the average is four years/levels. For each trade refer to the Trades Training Requirements chart for the minimum number of hours of experience required for each year/level.

Do I qualify?

Today's apprentices come from a wide variety of backgrounds and have a high degree of self-motivation and enthusiasm. They work in a wide range of trades. They may be looking for a first job, a career change or formal qualification in a present occupation.

To become an apprentice you must have a high school diploma or equivalent academic standing. Grade 12 credits in English, math and sciences are recommended for most trade programs. If you do not meet the minimum academic standards, you may qualify as an Access Program Trainee; upgrading may be required.

Any student enrolled in high school (or equivalent) may begin their apprenticeship training by enrolling in the High School Apprenticeship Program (HSAP). If the student is under 16 years of age they will need to complete the Youth Worker Readiness Certificate.

What are my career prospects?

Employers train apprentices to become journeymen because they need skilled and productive employees. Companies put time, effort and money into your training. If you work hard and learn well, your employer will want you on staff after your apprenticeship training is completed.

What is the pay like?

During your apprenticeship you are paid at least a minimum regulated wage that increases over the length of your apprenticeship. The trade you learn is skilled and complex. For this reason, people who become journeymen through apprenticeship training typically command higher wages than others who do not hold a Certification of Qualification in the trade.

Apprenticeship Information

manitoba.ca/tradecareers

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Thompson

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APPRENTICESHIP TRADES TRAINING REQUIREMENTS

TRADE	Length (Min. Years)	Hours/Year (On-the-job & in-school hours required for level completion)	Technical Training (weeks per year)
INDUSTRIAL			
Electric Motor System Technician ★	4	1500	8-8-8
Industrial Electrician ★	4	1800	10-10-10-10
Instrumentation and Control Technician ★	4	1600	10-10-10-10
Machinist ★	4	1800	9-8-8-8
- CNC Machinist (Machinist or Tool & Die prerequisite required)	1	1800	10
Power Electrician	4	1600	10-10-10-10
Tool & Die Maker ★	4	1800	9-8-8-9
Water and Wastewater Technician (Requires completion of each of four subcomponent trades)	1+1+1+1		dependent on order of subcomponent trade taken
- Water Distribution Operator	1	800	6
- Water Treatment Operator	1	800	8
- Wastewater Collection Operator	1	800	6
- Wastewater Treatment Operator	1	800	8
Welder ★	3	1800	8-8-8
TRANSPORTATION			
Agricultural Equipment Technician ★	4	1800	8-8-8-5
Aircraft Maintenance Journeyman	4	1800	9-9-9-9
Automotive Painter ★	2	1800	7-5
Automotive Service Technician ★	4	1800	8-8-6-6
Diesel Engine Mechanic	3	1800	9-7-6
Gas Turbine Repair and Overhaul Technician	2	1800	12-18
Heavy Duty Equipment Technician ★	4	1800	8-8-7-5
Marine and Outdoor Power Equipment Technician	3	1800	9-9-9
Motor Vehicle Body Repairer (Metal & Paint) ★	4	1800	8-7-7-6
Railway Car Technician	3	1800	9-9-9
Recreation Vehicle Service Technician ★	3	1600	8-8-8
Transport Trailer Technician ★	3	1800	8-8-8
Truck & Transport Mechanic ★	4	1800	8-8-7-5
CONSTRUCTION			
Boilermaker ★	3	1800	8-8-8
Boom Truck Hoist Operator	2	1250	7-5
Bricklayer ★	3	1600	9-8-6
Cabinetmaker ★	4	1600	9-9-8-8
Carpenter ★	4	1800	10-8-8-8
Concrete Finisher ★	2	1800	4-4
Construction Craft Worker ★	2	1800	8-8
Construction Electrician ★	4	1800	10-10-10-10
Floorcovering Installer ★	3	1400	7-7-0
Gasfitter (Domestic Gasfitter or B Licence prerequisite required) ★	4	1800	10-10-10-8
- Domestic Gasfitter ★	2	1800	10-10
Glazier ★	4	1800	6-6-6-6
Industrial Mechanic (Millwright) ★	4	1600	8-8-8-8
Insulator (Heat & Frost) ★	4	1800	6-5-5-5
Lather (Interior Systems Mechanic) ★	4	1800	6-6-6-6
Ironworker (Generalist) ★	3	1800	9-7-9
Landscape Horticulturist ★	4	1500	9-9-9-8
Mobile Crane Operator ★	3	1800	7-5-4
Painter & Decorator ★	3	1800	8-8-8
Plumber ★	4	1800	10-9-8-8
Pre-Engineered Building Erector	2	1800	9-10
Refrigeration & Air Conditioning Mechanic ★ - Commercial	4	1800	9-9-9-9
- Residential	3	1800	9-9-9
Roofer ★	3	1400	7-6-6
Sheet Metal Worker ★	4	1800	8-8-8-8
Sloped Roofer (Provincial)	2	1400	7-8
Sprinkler Fitter ★	4	1800	9-9-9
Steamfitter - Pipefitter ★	4	1800	9-9-9-8
Tower Crane Operator ★	2	1500	7-5
SERVICE			
Cook ★	2	2700	12-12
Esthetician	2	1600	1060 hours
- Nail Technician	1	1000	400 hours
- Skin Care Technician	1	1100	800 hours
Electrologist	1	1000	500 hours
Hairstylist ★	2	1500	1400 hours
Partsperson ★	3	1800	8-8-6 (Online training for all levels)
Pork Production Technician	2	1800	370 hours

★ Red Seal trade

Compulsory apprenticeship or a Certificate of Qualification is required to work in these trades

Out-of-province technical training

Enrollment in, or completion of technical training is required before starting an apprenticeship

Most employment options are with Manitoba Hydro

+ Used towards final federal certification as an Aircraft Maintenance Engineer