

ES-3 Substantial Interference Determination Application - Essential Services

(Section 94.5(1) of The Labour Relations Act) Pursuant to 29.16 of the Rules of Procedure

Employer:

Bargaining Agent:

Filed by:

Yes No

Has collective bargaining begun?

Have the parties engaged a conciliator or mediator?

Affidavit of service

A completed copy of this application has been provided to the respondent on

Provided to:

(name and title of recipient)

Delivery Method:

Address of delivery:

Served by:

(name and title)

Signature

Please Note: Should the application be successful the bargaining agent or the employer may immediately file "ES-2 Settlement of an Essential Services agreement - Application" pursuant to 87.3(1) to have the Board or an arbitrator settle the terms of the Collective Agreement.

ATTACH: (.pdf electronic format preferred)

Form A

Collective agreement

Statement describing the manner and extent to which the essential services agreement has the effect of substantially interfering with meaningful collective bargaining