# Sustainable Canadian Agricultural Partnership

Competitive. Innovative. Resilient.

# Sustainable Agriculture Manitoba: Cropland Managment

## **Program Guide**





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## Contents

Contents		
Section 1 - Program Description	3	
Section 2 - Program Eligibility	3	
Section 3 - Cost Share Funding	4	
Section 4 - Funding Streams	7	
BMP 1100: Reduced Tillage Intensity	8	
BMP 1200: Low Disturbance Placement of Seed & Fertilizer	10	
BMP 1300: Preventing Soil Compaction	12	
BMP 1400: Reduced Pesticide Use	14	
BMP 1500: Soil Landscape Restoration	16	
BMP 1600: Perennial Cover for Sensitive Lands	18	
BMP 1700: Hazardous Products Storage	20	
Section 5 - Application Worksheet Assessment	22	
Section 6 - How to Apply for Funding	23	
Definitions	24	

# **Section 1 - Program Description**

Sustainable Agriculture Manitoba (SAM) provides funding to primary producers and land managers to implement cost-shared beneficial management practices (BMPs). The objective of SAM is to increase the environmental and economic sustainability of agriculture operations in Manitoba. Priority areas include climate change adaptation and mitigation, air quality, water quality and quantity, soil health and biodiversity.

# Section 2 - Program Eligibility

Eligible applicants include:

#### **Primary Producers**

- Must have a valid Statement of Completion for an Environmental Farm Plan
- Must manage agricultural land used to produce agricultural products
- Must own land where the project will be executed or have permission from the land owner to execute the project
- Must have a Manitoba Premises Identification Number (livestock producers only)
- Can be located outside of Manitoba if the project activities have a positive outcome for Manitoba and if they have a valid EFP from their province of residence

#### **Commercial Manure Applicators**

Must have a valid Commercial Manure Applicators License

#### **Custom Pesticide Applicators**

Must have a valid <u>Custom Pesticide Applicators License</u>

For businesses operating under a registered business name, regardless of business structure, all program documentation must be in the registered business name. This includes the project application forms as well as all project invoices. Businesses operating under an unregistered business name or trade name must use their official business name on all program documentation. For example, a sole proprietor operating under a trade name without a registered business name must complete all documentation in their personal name.

For individuals that are involved in more than one farming business, each sole proprietorship, partnership or corporation must each have a unique business number in order to qualify for separate funding caps. All invoices must be issued in the name of the applicant or else funding caps may be combined. It is up to the applicant to show evidence of independent operations.

Government employees who are the majority shareholder (50 per cent or higher) in a business or operation are not eligible to participate or receive funding as the ultimate

recipient. A farm business or operation, which includes a provincial government employee as a minority shareholder, will be eligible to receive funding for project implementation.

Additional factors may be considered in determining the eligibility of the applicant, including:

- the provision of false or misleading information by the applicant under other Sustainable Canadian Agricultural Partnership programs
- amounts due and owing by the applicant under other Sustainable Canadian Agricultural Partnership and Manitoba programs.

## **Section 3 - Cost Share Funding**

#### Eligible Expenses

Eligible expenses are directly related to the execution of an approved project and include:

- Incremental Personal Labour
  - Labour hours incurred by the applicant for eligible activities, capped at \$30/hour.
- Incremental Personal Equipment Use
  - Equipment owned by the applicant can be used for the successful completion of the approved project. Reimbursement will be determined using the appropriate rental rate guide (<u>Manitoba's Farm Machinery</u> <u>Custom and Rental Rate Guide</u> or <u>MHCA Equipment Rental Rate Guide</u>)
  - Where rental rates are not identified in published guides (e.g. survey equipment, tree planter, etc.), applicants can specify the type of equipment and proposed hourly or daily rental rate in their Application Worksheet budget for review.
- Subcontracted Services
  - Third-party services related to custom labour and equipment use
- Professional Fees
  - Third-party service provided by an organization, business or individual, who holds a valid designation, examples may include consultant wages, engineering fees, etc.
- Capital Assets and Equipment
  - Purchase of specialized equipment or attachments related to reduced till, low disturbance fertilizer, seed, and pesticide delivery, prevention of soil compaction, etc.
  - Purchase of new technology, examples include sensors, monitors, meters, chaff deflectors, hi flotation tires, etc.

- Equipment Rental
  - Equipment that is rented for the successful completion of the approved project.
- Materials and Supplies
  - Construction and building materials, necessary for the completion of the approved project, examples include lumber, seed, plumbing components, etc.
- Provincial Sales Tax (PST)

The applicant is solely responsible for all expenses of the project, including all ineligible expenses and any project deficits or cost over-runs.

Where a project is approved, no eligible expenses will be reimbursed unless a funding agreement is signed.

If work is started on a project before formal written approval of program funding is received, the applicant does so at their own risk.

All expenses must be supported by an invoice and a valid proof of payment. All invoices must be dated on or after April 1, 2023.

Additional eligible cost information, by BMP, can be found below.

#### Ineligible Expenses

The following expenses are ineligible for funding:

- Any expense, including a tax, which is eligible for a rebate, credit or refund such as Goods and Services Tax (GST)
- In-kind
- Any expenses not required for the execution of the project
- Normal operating expenses associated with carrying out business operations
- Extended warranties
- Spare parts not used as part of the project
- Expenses associated with lobbying
- Financing charges, loan interest payments, bank fees and charges
- Any compensation to any government employee for organizing or delivering parts of the project
- Purchase of land, buildings and facilities, associated taxes and fees (e.g., land transfer tax)
- Purchase of typical farm equipment (e.g., tractors, skid steers, combines, etc.) and related accessories and attachments
- Normal, current or ongoing maintenance expenses
- Cost of establishing a commercial operation or new farm yards
- Cost of office renovations
- Cost of sponsorship of seminars, conferences, workshops, events or initiatives

- Multi-use items (e.g., items that are not directly related to the project activities, such as computers, printers, phones, cameras, pressure washers, general farm equipment, batteries, ATV, trucks, clothing and footwear, tools, fuel, etc.)
- Any project-related activity that generates revenue during the implementation of the project
- Expenses incurred for other projects
- Any other expense deemed ineligible by the program administrator
- Inventory items purchased prior to April 1, 2023.

#### **Funding from Government**

The applicant must adhere to the stacking limit. The stacking limit refers to the maximum level of total Canadian government funding (federal, provincial/territorial, and municipal) a successful Applicant can receive towards total approved eligible expenses of a project.

The maximum level of total government funding must not exceed:

- 100 percent of total approved eligible expenses; or
- If the Applicant is a for-profit business or organization 75 per cent for capital items that are approved eligible expenses.

# **Section 4 - Funding Streams**

Activities will focus on the implementation of on-farm beneficial management practices that increase the environmental and economic sustainability of agriculture operations in Manitoba. Priority areas include climate change adaptation and mitigation, air quality, water quality and quantity, soil health and biodiversity.

Under the Cropland Management funding stream, the following BMPs are eligible:

Funding Stream	BMP Number	BMP Name
	1100	Reduced Tillage Intensity
	1200	Low Disturbance Placement of Seed & Fertilizer
	1300	Preventing Soil Compaction
Cropland Management	1400	Reduced Pesticide Use
	1500	Soil Landscape Restoration
	1600	Perennial Cover for Sensitive Lands
	1700	Hazardous Products Storage

Additional funding information, for each BMP listed above, can be found below



## **BMP 1100: Reduced Tillage Intensity**

Strip tillage for row crops leaves 2/3 to 3/4 of the soil untilled and greatly reduces its vulnerability to erosion. Directed fertilizer placement in the tilled strip results in increased fertilizer efficiency of nitrogen.

#### **Eligible Applicants**

• Primary Producers

#### **Cost Share Ratio and Funding Cap**

BMP 1100 has a cost share ratio of 30 per cent government, 70 per cent applicant, and an overall funding cap of \$80,000 across all eligible practices. A single Application Worksheet can include any or all of the Practices within BMP 1100.

Code	Practice Description	Сар
1101	Reduced till attachments and strip till applicators such as trash whippers, row cleaners for row crop planters, roller crimpers (for late summer crops)	\$40,000
	OR rental/custom expenses for strip till applications	
1102	Addition of: low disturbance fertilizer delivery (including discs/knives/etc. to enable single pass fertilization at time of strip till; tanks (for fertilizer)	\$40,000
	Must be an add-on to Practice Code 1101, and is eligible for equipment purchase/retrofits only (not rental/custom expenses)	

#### **Eligible Expenses**

- Incremental Personal Labour
- Subcontracted Services
- Capital Assets and Equipment
- Equipment Rental
- Materials and Supplies

#### **Ineligible Expenses**

- Incremental Personal Equipment Use
- Professional Fees

#### Specific Ineligible Items

• Straw choppers/spreaders for combines

#### **Reference Materials**

For more guidance in developing your application, visit:

- Strip Till for Field Crop Production, North Dakota State University
- <u>Strip Tillage in Ontario: The Basics</u>, Ontario Ministry of Agriculture, Food and Rural Affairs
- <u>Strip Tillage in Ontario: Making it Work</u>, Ontario Ministry of Agriculture, Food and Rural Affairs

# BMP 1200: Low Disturbance Placement of Seed & Fertilizer

Technologies that reduce soil disturbance while banding fertilizer (or forage seed) and that direct precision amounts of nutrients are beneficial to the environment.

#### **Eligible Applicants**

• Primary Producers

#### Cost Share Ratio and Funding Cap

BMP 1200 has a cost share ratio of 30 per cent government, 70 per cent applicant, and an overall funding cap of \$140,000 across all Eligible Practices. A single Application Worksheet can include any or all of the practices within BMP 1200.

Code	Practice Description	Сар
1201	Low disturbance seed delivery, including discs/knives/etc.; tanks (for inoculants, additional seed, etc.); additional seeding attachments for single pass establishment of a forage or cover (e.g., Valmar, grass seed meter box); etc.	\$75,000
1202	Low disturbance fertilizer delivery, including discs/knives/etc. to enable single pass fertilization while seeding; tanks (for fertilizer); etc.	\$40,000
1203	Technology that improves nitrogen management strategies such as sensors, monitors and meters (section control) on seeder to enable variable rate fertilizer application	\$20,000
1204	Consultant fees: Zone mapping expenses up to enable variable rate Not eligible as a stand alone, must be an add-on to code 1201, 1202, and/or 1203.	\$5,000

#### **Eligible Expenses**

- Incremental Personal Labour
- Subcontracted Services
- Professional Fees
- Capital Assets and Equipment
- Materials and Supplies

#### **Ineligible Expenses**

- Incremental Personal Equipment Use
- Equipment Rental

#### Specific Ineligible Items

• Soil testing is not eligible as a stand-alone expense but, may be eligible when included as an activity under practice 1204.

#### Notes

- CCA or PAg certification required for consultant for fees to be eligible. Consultant must ensure valid proof of certification.
- The intention behind BMP categories 1202 and 1203 is an overall reduction in fertilizer application rate.
- For Practice Codes 1201 and 1202: Priority will be given to applications where reduced tillage will be adopted or increased as a result of the project.



## **BMP 1300: Preventing Soil Compaction**

Equipment modifications to minimize soil compaction should improve productivity and increase the efficiency of applied inputs.

#### **Eligible Applicants**

- Primary Producers
- Licensed Commercial Manure Applicators

#### **Cost Share Ratio and Funding Cap**

BMP 1300 has a cost share ratio of 50 per cent government, 50 per cent applicant, and an overall funding cap of \$75,000.

Code	Practice Description	Сар
1301	<ul> <li>Technologies that prevent soil compaction such as:</li> <li>to change wheel base or specific components needed to accommodate controlled traffic farming (CTF)         <ul> <li>Examples: chaff deflectors on combines to direct chaff into wheel tracks, extension for combine auger</li> <li>high flotation tires or change-on-the-go tire inflation systems, either for the tractor itself or for implements</li> <li>Examples: commodity carts, grain carts, honey wagons</li> </ul> </li> </ul>	\$75,000

#### **Eligible Expenses**

- Incremental Personal Labour
- Subcontracted Services
- Capital Assets and Equipment
- Materials and Supplies

#### **Ineligible Expenses**

- Incremental Personal Equipment Use
- Professional Fees
- Equipment Rental

#### Specific Ineligible Items

- Moving from single tires to duals or tracks
- Moving from dual tires to tracks
- Sub-soilers/deep ripping implements

#### Notes

- CTF operations are unique and variable explanation required for specific system needs
- Priority will be given to systems currently under reduced tillage with a goal to prevent compaction and or rutting, and thus reduce the need for subsequent renovation through tillage

#### **Reference Materials**

For more guidance in developing your application, visit:

- Seven reasons to consider controlled traffic farming, Grainews
- Controlled Traffic Farming Alberta ACIDF Alberta
- Soil Compaction, University of Minnesota



### **BMP 1400: Reduced Pesticide Use**

Practices that improve the effectiveness of pesticide applications and prevent weed spread are important in managing resistant weeds and farm profitability. Effective biological control agents may play a part in reducing dependency on chemical pesticides.

#### **Eligible Applicants**

- Primary Producers
- Custom Pesticide Applicators

#### **Cost Share Ratio and Funding Cap**

BMP 1400 has a cost share ratio of 50 per cent government, 50 per cent applicant and a funding cap of \$55,000 across all eligible Practices. A single Application Worksheet can include any or all of the Practices within BMP 1400.

Code	Practice Description	Сар
1401	<ul> <li>Technologies that enhance pesticide application:</li> <li>Precision application technologies that reduce total pesticides applied, such as real-time precision herbicide application technology ('selective spot spray'), sensors, section control (e.g., individual nozzle shut off valves), continuous rinse systems, recirculating booms, etc.</li> <li>Harvest weed seed management technologies, such as grain loss management system (e.g., drop pans) and harvest weed seed control (e.g., chaff carts, chaff lining/tramlining, weed seed destruction, etc.)</li> <li>Equipment that reduces pesticide drift during application, such as boom covers, shields, cones, shrouds, and low drift nozzles</li> </ul>	\$50,000

Code	Practice Description	Сар
1402	Cost of novel biological control agents (e.g., ladybird beetles, parasitic wasps, etc.) to reduce/in place of traditional pesticide use All products or biological control agents must be recommended or registered for use with a valid PCP number, where applicable.	\$5,000

#### Eligible Expenses

- Incremental Personal Labour
- Incremental Personal Equipment Use
- Subcontracted Services
- Capital Assets and Equipment
- Materials and Supplies

#### Ineligible Expenses

- Professional Fees
- Equipment Rental

#### Specific Ineligible Items

- Pesticide application expenses
- Cost of traditional pesticide application equipment, pesticides or standard sprayer nozzles

#### Notes

 Grain loss management systems are intended to quantify weed seeds and volunteer crop seeds coming off combine sieves. Harvest weed seed control is only eligible if used with grain loss quantification system. If grain loss quantification system is already owned, please indicate in the application form when applying for harvest weed seed control (e.g., chaff carts, chaff lining/tramlining, weed seed destruction, etc.).

#### **Reference Materials**

For more guidance in developing your application, visit:

- **BioProtection Portal**, CABI
- Management of Pesticide Spray Drift, Government of Canada

## **BMP 1500: Soil Landscape Restoration**

Eroded knolls often have reduced productivity while receiving the same fertilizer and pesticide inputs as the remainder of the field. Placing soil from the depressional areas back onto the eroded upper landscapes may quickly restore productivity.

#### **Eligible Applicants**

• Primary Producers

#### Cost Share Ratio and Funding Cap

BMP 1500 has a cost share ratio of 50 per cent government, 50 per cent applicant and an overall funding cap of \$30,000.

Code	Practice Description	Сар
1501	Moving topsoil from lower slope positions to eroded knolls; discing or tillage of topsoil once put in place to prepare seedbed	\$30,000

#### **Eligible Expenses**

- Incremental Personal Labour
- Incremental Personal Equipment Use
- Subcontracted Services
- Equipment Rental

#### **Ineligible Expenses**

- Professional Fees
- Capital Assets and Equipment
- Materials and Supplies

#### Specific Ineligible Items

• Program will not compensate for removal of more than 8 inches of soil from lower slope positions nor placement of more than 4 inches of topsoil onto eroded knolls

#### Notes

- Projects must not remove more than 8 inches of topsoil from lower slope position
- Projects must place 4 inches of topsoil on eroded knolls
- Priority will be given to projects where zero tillage will be adopted (or already has been adopted) after the soil has been restored

#### **Reference Materials**



- <u>Understanding and managing the causes of soil variability</u> Dr. David Lobb, University of Manitoba
- <u>Crop responses to topsoil replacement within eroded landscapes</u>, Schneider SK, Cavers CG, Duke SE, Schumacher JA, Schumacher TE, Lobb DA, Agronomy Journal. 2021;113:2938–2949.

## **BMP 1600: Perennial Cover for Sensitive Lands**

Perennial cover on sensitive lands will manage at-risk soils to minimize erosion and salinization and help to sequester carbon in soil while protecting sensitive species and habitats.

Marginal land may not be productive for annual cropping due to flooding, wetness, droughtiness, slope, salinity, etc., yet may receive the same fertilizer and pesticide inputs as the rest of the field. Re-establishing permanent perennial cover on such sensitive land can improve whole field profitability.

#### **Eligible Applicants**

• Primary Producers

#### **Cost Share Ratio and Funding Cap**

BMP 1600 has a cost share ratio of 50 per cent government, 50 per cent applicant, and an overall funding cap of \$10,000.

Code	Practice Description	Сар
1601	Seed, seed-bed prep and seeding expenses associated with the sowing of permanent perennial stands in sensitive areas; inoculants and fertilizer if required to establish the perennial crop	\$10,000

#### **Eligible Expenses**

- Incremental Personal Labour
- Incremental Personal Equipment Use
- Subcontracted Services
- Equipment Rental
- Materials and Supplies

#### Ineligible Expenses

- Professional Fees
- Capital Assets and Equipment

#### Specific Ineligible Items

- Annual crop seed (e.g., nurse crop)
- Seed mixtures that contain potentially invasive species

#### Notes

- Projects must be to seed sensitive or marginal lands into a permanent perennial cover.
- Projects are generally limited to a maximum of 40 acres per quarter section. Projects greater than 40 acres may considered.
- Seed mixtures must <u>not</u> contain potentially invasive species

#### **Reference Materials**

For more guidance in developing your application, visit:

- Managing Saline Soils in North Dakota, NDSU
- Forages for Improving Saline Soils, Government of Manitoba
- Soil Management Guide Soil Salinity, Government of Manitoba

### **BMP 1700: Hazardous Products Storage**

Agricultural operations utilize potentially hazardous products which, if not stored and handled properly, may negatively impact the environment and human and animal health. The risk of soil contamination under and around pesticide and fuel storages, and subsequent movement of that contamination into surface and or ground water, can be reduced by ensuring storages are built appropriately and employing secondary containment.

#### **Eligible Applicants**

• Primary Producers

#### Cost Share Ratio and Funding Cap

BMP 1700 has cost share ratio of 50 per cent government, 50 per cent applicant and an overall funding cap of \$25,000 across all Eligible Practices. A single Application Worksheet can include any or all of the Practices within BMP 1700.

Code	Practice Description	Сар
1701	Replacement of single walled fuel storage tanks with double walled tanks, pumps, auto shut off valves, etc.	\$5,000
1702	Construction of, or improvements to existing, on-farm pesticide storage structures	\$15,000
1703	Installation of pesticide biobeds	\$5,000

#### Eligible Expenses

- Incremental Personal Labour
- Incremental Personal Equipment Use
- Subcontracted Services
- Capital Assets and Equipment
- Materials and Supplies

#### Ineligible Expenses

- Professional Fees
- Equipment Rental

#### **Specific Ineligible Items**

- Saddle tanks for fuel
- Single walled fuel tanks

#### Notes

Practice Code 1701:

- Old fuel tanks must be decommissioned and disposed of in a manner acceptable to Manitoba.
- Fuel storage tank systems 5,000L (1,320 US gal) or greater require a permit to install/decommission from Manitoba and the respective municipality, and require a Licensed Petroleum Technician (LPT) to install/decommission (or supervise installation/decommissioning of).
- Fuel storage tanks less than 5,000L (1,320 US gal) do not require a permit from Manitoba nor do they require an LPT to install/decommission, however they may require a permit from the respective municipality. The installation/decommissioning must be carried out in a manner acceptable to Manitoba.

Practice Code 1702:

 Pesticide storages must be reasonable in size and design with intention to accommodate pesticide storage only. Pesticide storage should follow recommended design per <u>Recommendations For Pesticide Storage Facilities</u> Government of Manitoba

#### **Reference Materials**

For more guidance in developing your application, visit:

- Storage and Handling of Petroleum Products and Allied Products
   Regulation Government of Manitoba
- **<u>Recommendations For Pesticide Storage Facilities</u>** Government of Manitoba
- Petroleum Product and Allied Product Storage and Handling Permits
   Government of Manitoba
- Biobed design Government of Canada
- Biobeds for Pesticide Waste Disposal, Sprayers101
- Biobeds.org



## Section 5 - Application Worksheet Assessment

The primary objective of Sustainable Agriculture Manitoba is to make environmental improvements on agriculture operations in Manitoba. To maximize positive environmental outcomes, project proposals will be assessed using three main criteria:

**Environmental Benefit Assessment Index (EBAI):** A system used to determine the level to which a project addresses environment risk. The EBAI generates a rating of the environmental benefits that a specific activity would provide and takes into account water, air, soil nutrients and biodiversity.

**Provincial Program Priorities:** Agriculture sustainability should promote a profitable and competitive agricultural sector, while reducing the impact of agricultural activities on the environment. Adoption of on-farm strategies that improve environmental stewardship can reduce the risk of nutrient loss to water, mitigate and adapt to climate change, increase the level of carbon stored in the soil, assist in mitigating potential nuisance complaints and enhance public trust of farming operations.

**Project Planning:** Projects must be adequately designed and applications must clearly identify locations, steps, process and intent, especially with respect to environmental benefit. Project applications are scored on their ability to clearly show that the project design will result in the intended outcome.

A final inspection or other proof of completion may be required to confirm that the project was implemented in accordance with the project proposal.

Successful applicants are responsible for:

- identifying, obtaining and complying with any necessary licenses, permits and approvals (municipal, provincial, federal, etc.), before starting the project
- incorporating any relevant and required mitigation measures for the project
- ensuring that insurance requirements have been met regarding the changes implemented.

#### Additional Information

Please contact Manitoba Agriculture for further information by email at <u>agriculture@gov.mb.ca</u> or by phone at 1-844-769-6224.

# **Section 6 - How to Apply for Funding**

Applicant Information Forms and Application Worksheets, upcoming intakes and deadline dates are available on the Manitoba Agriculture website. Go to **www.manitoba.ca/agriculture** and click on Sustainable Canadian Agricultural Partnership.

Manitoba Agriculture will publish deadline dates through the newsletter, website and social media channels.

Complete Applicant Information Forms and Application Worksheets can be emailed to Manitoba Agriculture at <u>agriculture@gov.mb.ca and</u> must be submitted to the program administrator no later than the deadline.

Applicant Information Forms and Application Worksheets and required documentation can be emailed to Manitoba Agriculture at <u>agriculture@gov.mb.ca</u>.

Applicants must acknowledge and agree to any terms and conditions contained in the Applicant Information Form and Worksheet.

Applicants must comply with all provincial and federal government laws and regulations applicable to their project and to their business or organization's operations. Applicants must also accept and agree to all of the terms and conditions of the program.

Only the applicant may sign the program application or other program documents. In the case of corporations, partnerships and other business organizations, a designated person with legal authorization must sign the application and other program documents. The program administrator may require proof of authorization.

The project duration for program activities may be single or multi-year. Multi-year projects can be up to two consecutive years.

Project activities must be completed and all reports submitted on or before December 31, 2027, unless otherwise stated in the funding agreement.

Funding for projects will be subject to the appropriation of funds by the Government of Canada and the Manitoba government.

# Definitions

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**Agricultural Land:** private land, leased agriculture Crown land, First Nation land or Association of Manitoba Community Pastures land and is used for agricultural crop production or pasture and which is located in Manitoba.

**Applicant:** a person or entity who satisfies all the eligibility requirements set out in the terms and conditions and who submits an application under this program.

**Beneficial Management Practice (BMP):** a recognized agricultural management practice that mitigates or minimizes negative impacts and risk to the environment, by maintaining or improving soil, water and air quality and biodiversity; or improves adaptability and ensures the long-term health and sustainability of land-related resources used for agricultural production.

**Funding Agreement:** an agreement issued to applicants indicating an application decision and the next steps required for project implementation

**Government Funding:** any financial assistance in the form of provincial or federal grants, loans or other assistance.

**Incremental Personal Equipment Use**: equipment use hours incurred by the applicant for approved activities. Reimbursement is capped by the rates outlined in the <u>Farm</u> <u>Machinery Custom and Rental Rate Guide</u> and <u>MHCA Equipment Rental Rate Guide</u>.

**Incremental Personal Labour:** labour hours incurred by the applicant for approved activities, such as construction, installation, manual labour, etc. Reimbursement is capped at \$30 per hour and does not include time operating equipment.

Person: includes an individual, partnership, association or corporate body (entity).

**Primary Producer:** an individual grower, producer or rancher, partnership, corporation, co-operative or any other association of people who is actively engaged in farming.

Program: refers to the Sustainable Canadian Agricultural Partnership program.

**Program Administrator:** Manitoba Agriculture, or where applicable, any authorized person engaged by the Manitoba government, to carry out administrative activities in connection with the program.

**Provincial Government Employee:** any full-time, regular, part-time or term individual employed by the provincial government, including any special operating agency or Crown corporation.

**Sustainable Canadian Agricultural Partnership:** a five-year agricultural policy framework by Canada's federal, provincial and territorial governments to encourage market development, innovation and research, environmental sustainability, value added

processing, improved public trust and risk management across Canada's agriculture, agri-food and agri-product sectors.

**Terms and Conditions:** the Sustainable Canadian Agricultural Partnership program rules that applicants must follow as conditions for receiving funding; may be occasionally revised, altered or amended from time to time.