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**EXECUTIVE(formerly Executive Excluded)
YEAR 3 SALARY SCHEDULE**

Effective 2021 03 27 Through 2022 03 25

DEPUTY MINISTER 1	123,313	127,644	132,373	137,309	142,359	147,806
DR1	4,727.00	4,893.03	5,074.28	5,263.50	5,457.08	5,665.88
	65.20	67.49	69.99	72.60	75.27	78.15

150,699
5,776.80
79.68

DEPUTY MINISTER 2	132,373	137,309	142,359	147,806	153,499	159,532
DR2	5,074.28	5,263.50	5,457.08	5,665.88	5,884.10	6,115.38
	69.99	72.60	75.27	78.15	81.16	84.35

162,728
6,237.90
86.04

DEPUTY MINISTER 3	153,499	159,532	165,452	171,788	178,369	185,216
DR3	5,884.10	6,115.38	6,342.30	6,585.18	6,837.48	7,099.93
	81.16	84.35	87.48	90.83	94.31	97.93

188,961
7,243.48
99.91

EXECUTIVE OFFICER 1	110,679	114,689	119,058	123,313	127,644	132,373
EX1	4,242.70	4,396.40	4,563.88	4,727.00	4,893.03	5,074.28
	58.52	60.64	62.95	65.20	67.49	69.99

135,039
5,176.50
71.40

"The last step on each pay level is "Long Service STEP".

EXECUTIVE OFFICER 2	119,058	123,313	127,644	132,373	137,309	142,359
EX2	4,563.88	4,727.00	4,893.03	5,074.28	5,263.50	5,457.08
	62.95	65.20	67.49	69.99	72.60	75.27

145,196
5,565.83
76.77

EXECUTIVE OFFICER 3	123,313	127,644	132,373	137,309	142,359	147,806
EX3	4,727.00	4,893.03	5,074.28	5,263.50	5,457.08	5,665.88
	65.20	67.49	69.99	72.60	75.27	78.15

150,699
5,776.80
79.68

SENIOR MANAGER 1	92,334	96,097	100,164	104,533	108,845	113,422
XM1	3,539.45	3,683.73	3,839.60	4,007.08	4,172.38	4,347.83
	48.82	50.81	52.96	55.27	57.55	59.97

115,710
4,435.55
61.18

SENIOR MANAGER 2	99,558	103,247	106,954	110,679	114,689	119,058
XM2	3,816.40	3,957.78	4,099.88	4,242.70	4,396.40	4,563.88
	52.64	54.59	56.55	58.52	60.64	62.95

121,422
4,654.50
64.20

SENIOR MANAGER 3	103,247	106,954	110,679	114,689	119,058	123,313
XM3	3,957.78	4,099.88	4,242.70	4,396.40	4,563.88	4,727.00
	54.59	56.55	58.52	60.64	62.95	65.20

125,772
4,821.25
66.50

SENIOR OFFICER 1	92,334	96,097	100,164	104,533	108,845	113,422
SF1	3,539.45	3,683.73	3,839.60	4,007.08	4,172.38	4,347.83
	48.82	50.81	52.96	55.27	57.55	59.97

115,710
4,435.55
61.18

SENIOR OFFICER 2	95,927	99,558	103,247	106,954	110,679	114,689
SF2	3,677.20	3,816.40	3,957.78	4,099.88	4,242.70	4,396.40
	50.72	52.64	54.59	56.55	58.52	60.64

116,996
4,484.85
61.86

SENIOR OFFICER 3	99,558	103,247	106,954	110,679	114,689	119,058
SF3	3,816.40	3,957.78	4,099.88	4,242.70	4,396.40	4,563.88
	52.64	54.59	56.55	58.52	60.64	62.95

121,422
4,654.50
64.20

SENIOR OFFICER 4	110,679	114,689	119,058	123,313	125,772	
SF4	4,242.70	4,396.40	4,563.88	4,727.00	4,821.25	
	58.52	60.64	62.95	65.20	66.50	

SENIOR OFFICER 5	114,689	119,058	123,313	127,644	132,373	137,309
SF5	4,396.40	4,563.88	4,727.00	4,893.03	5,074.28	5,263.50
	60.64	62.95	65.20	67.49	69.99	72.60

140,014
5,367.18
74.03

SENIOR OFFICER 6	119,058	123,313	127,644	132,373	137,309	142,359
SF6	4,563.88	4,727.00	4,893.03	5,074.28	5,263.50	5,457.08
	62.95	65.20	67.49	69.99	72.60	75.27

145,196
5,565.83
76.77

SENIOR OFFICER 7	127,644	132,373	137,309	142,359	147,806	153,499
SF7	4,893.03	5,074.28	5,263.50	5,457.08	5,665.88	5,884.10
	67.49	69.99	72.60	75.27	78.15	81.16

156,544
6,000.83
82.77

SENIOR OFFICER 8	147,806	153,499	159,532	165,452	171,788	178,369
SF8	5,665.88	5,884.10	6,115.38	6,342.30	6,585.18	6,837.48
	78.15	81.16	84.35	87.48	90.83	94.31

181,963
6,975.23
96.21

SR ENGINEERING MANAGER 1	99,880	103,965	108,353	113,025	117,734	122,708
EM1	3,828.73	3,985.33	4,153.53	4,332.60	4,513.13	4,703.80
	52.81	54.97	57.29	59.76	62.25	64.88

125,167
4,798.05
66.18

SR ENGINEERING MANAGER 2	107,729	111,663	115,635	119,720	124,108	128,779
EM2	4,129.60	4,280.40	4,432.65	4,589.25	4,757.45	4,936.53
	56.96	59.04	61.14	63.30	65.62	68.09

131,351
5,035.13
69.45

SR ENGINEERING MANAGER 3	111,663	115,635	119,720	124,108	128,779	133,356
EM3	4,280.40	4,432.65	4,589.25	4,757.45	4,936.53	5,111.98
	59.04	61.14	63.30	65.62	68.09	70.51

136,004
5,213.48
71.91

SR LEGAL OFFICER 1 LE1	137,555	142,548	147,617	152,118	155,163	
	5,272.93	5,464.33	5,658.63	5,831.18	5,947.90	
	72.73	75.37	78.05	80.43	82.04	
SR LEGAL OFFICER 2 LE2	147,541	152,799	157,376	162,047	165,338	
	5,655.73	5,857.28	6,032.73	6,211.80	6,337.95	
	78.01	80.79	83.21	85.68	87.42	
SR LEGAL OFFICER 3 LE3	152,704	158,170	162,898	167,797	171,163	
	5,853.65	6,063.18	6,244.43	6,432.20	6,561.25	
	80.74	83.63	86.13	88.72	90.50	
SR LEGAL OFFICER 4 LE4	158,075	163,655	168,572	173,603	177,083	
	6,059.55	6,273.43	6,461.93	6,654.78	6,788.18	
	83.58	86.53	89.13	91.79	93.63	
SR MEDICAL OFFICER 1 MX1	196,923	200,970	205,245	209,576	213,983	218,484
	7,548.70	7,703.85	7,867.70	8,033.73	8,202.65	8,375.20
	104.12	106.26	108.52	110.81	113.14	115.52
	222,834					
	8,541.95					
	117.82					
SR MEDICAL OFFICER 2 MX2	203,789	208,082	212,469	218,484	221,434	226,125
	7,811.88	7,976.45	8,144.65	8,375.20	8,488.30	8,668.10
	107.75	110.02	112.34	115.52	117.08	119.56
	230,664					
	8,842.10					
	121.96					