#### SPIRITUAL CARE PROVIDER

#### **GENERAL**

This is responsible counselling work to meet the needs of patients in hospitals or offenders of provincial correctional institutions. The Spiritual Care Providers' primary function is to provide a counselling-oriented ministry based on their religious bias but without an emphasis on serving the religious needs of the patients or offenders. They are responsible for initial interviews and individual and group counselling. They are expected to interpret their functions in the hospital or correctional institution to other staff engaged in similar activities. They are expected to establish good public relations within the community outside the institution and utilize what exterior community resources are available for the extension of their ministry. Limited supervision is received from the Director of Mental Health and Corrections Services or the institution's medical superintendent.

#### **TYPICAL DUTIES**

Provides a spiritual ministry to patients or offenders.

Conducts initial interviews with patients or offenders.

May supervise and co-ordinate the services of a particular religious denomination throughout the Province.

Maintains good public relations by talking to religious and community groups.

May act as group or study leader.

May conduct worship services.

Interprets to the community the work of the Institution and the relationship of religion to the problems of the patients or offenders.

Provides individual and group counselling.

Works with clergy of all denominations in the community.

Performs other duties as assigned.

### **QUALIFICATIONS**

## Knowledge, Abilities and Skills

Must have maturity of experience in dealing with people.

Must have the ability to supervise and co-ordinate part-time spiritual care providers.

Should have the ability to supervise students in clinical pastoral training.

Must possess a high degree of tact in dealing with patients or offenders and other institutional personnel of all religious faiths.

Must have the ability to maintain good relationships and to work smoothly with clergy of all denominations and other interested groups or agencies.

### **Education, Training and Experience**

Graduation from both a nationally recognized university and a theological college; fully ordained and in good standing with their Denomination; recommendation and approval of the religious authority in the locality where the institution is located; minimum of three years' full time parochial experience; minimum of six months clinical pastoral training.

# **Physical Standards**

Physically capable of performing the duties assigned.