

## PHYSICAL COMPONENT YEAR 4 SALARY SCHEDULE

Effective 2026 03 21 through 2027 03 19

|                |          |          |          |          |          |          |          |          |          |          |          |          |
|----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| AG TECHNLGST 1 | 44,515   | 46,017   | 47,395   | 48,939   | 50,609   | 52,424   | 53,739   | 54,845   | 55,951   |          |          |          |
| AG1            | 1,706.40 | 1,764.00 | 1,816.80 | 1,876.00 | 1,940.00 | 2,009.60 | 2,060.00 | 2,102.40 | 2,144.80 |          |          |          |
|                | 21.33    | 22.05    | 22.71    | 23.45    | 24.25    | 25.12    | 25.75    | 26.28    | 26.81    |          |          |          |
| AG TECHNLGST 2 | 50,296   | 51,861   | 53,760   | 55,492   | 57,371   | 59,270   | 60,731   | 61,899   | 63,151   |          |          |          |
| AG2            | 1,928.00 | 1,988.00 | 2,060.80 | 2,127.20 | 2,199.20 | 2,272.00 | 2,328.00 | 2,372.80 | 2,420.80 |          |          |          |
|                | 24.10    | 24.85    | 25.76    | 26.59    | 27.49    | 28.40    | 29.10    | 29.66    | 30.26    |          |          |          |
| AG TECHNLGST 3 | 56,515   | 58,477   | 60,459   | 62,484   | 64,904   | 67,200   | 68,891   | 70,247   | 71,666   |          |          |          |
| AG3            | 2,166.40 | 2,241.60 | 2,317.60 | 2,395.20 | 2,488.00 | 2,576.00 | 2,640.80 | 2,692.80 | 2,747.20 |          |          |          |
|                | 27.08    | 28.02    | 28.97    | 29.94    | 31.10    | 32.20    | 33.01    | 33.66    | 34.34    |          |          |          |
| AG TECHNLGST 4 | 60,459   | 62,484   | 64,904   | 67,200   | 69,746   | 72,334   | 74,129   | 75,715   | 77,218   |          |          |          |
| AG4            | 2,317.60 | 2,395.20 | 2,488.00 | 2,576.00 | 2,673.60 | 2,772.80 | 2,841.60 | 2,902.40 | 2,960.00 |          |          |          |
|                | 28.97    | 29.94    | 31.10    | 32.20    | 33.42    | 34.66    | 35.52    | 36.28    | 37.00    |          |          |          |
| AG TECHNLGST 5 | 67,200   | 69,663   | 72,292   | 74,964   | 77,656   | 80,703   | 82,706   | 84,355   | 86,045   |          |          |          |
| AG5            | 2,576.00 | 2,670.40 | 2,771.20 | 2,873.60 | 2,976.80 | 3,093.60 | 3,170.40 | 3,233.60 | 3,298.40 |          |          |          |
|                | 32.20    | 33.38    | 34.64    | 35.92    | 37.21    | 38.67    | 39.63    | 40.42    | 41.23    |          |          |          |
| AG TECHNLGST 6 | 75,339   | 78,073   | 81,078   | 84,251   | 87,527   | 91,012   | 93,266   | 95,145   | 97,023   |          |          |          |
| AG6            | 2,888.00 | 2,992.80 | 3,108.00 | 3,229.60 | 3,355.20 | 3,488.80 | 3,575.20 | 3,647.20 | 3,719.20 |          |          |          |
|                | 36.10    | 37.41    | 38.85    | 40.37    | 41.94    | 43.61    | 44.69    | 45.59    | 46.49    |          |          |          |
| AGROLOGIST 1   | 59,144   | 61,064   | 63,360   | 65,572   | 68,098   | 70,518   | 73,106   | 75,986   | 78,658   | 80,640   | 82,184   | 83,833   |
| G1             | 2,267.20 | 2,340.80 | 2,428.80 | 2,513.60 | 2,610.40 | 2,703.20 | 2,802.40 | 2,912.80 | 3,015.20 | 3,091.20 | 3,150.40 | 3,213.60 |
|                | 28.34    | 29.26    | 30.36    | 31.42    | 32.63    | 33.79    | 35.03    | 36.41    | 37.69    | 38.64    | 39.38    | 40.17    |
| AGROLOGIST 2   | 66,929   | 69,245   | 71,771   | 74,484   | 77,218   | 79,993   | 83,165   | 86,421   | 89,593   | 91,847   | 93,684   | 95,541   |
| G2             | 2,565.60 | 2,654.40 | 2,751.20 | 2,855.20 | 2,960.00 | 3,066.40 | 3,188.00 | 3,312.80 | 3,434.40 | 3,520.80 | 3,591.20 | 3,662.40 |
|                | 32.07    | 33.18    | 34.39    | 35.69    | 37.00    | 38.33    | 39.85    | 41.41    | 42.93    | 44.01    | 44.89    | 45.78    |
| AGROLOGIST 3   | 81,767   | 84,710   | 88,007   | 91,284   | 95,124   | 98,671   | 102,887  | 105,830  | 108,480  | 110,755  | 112,967  |          |
| G3             | 3,134.40 | 3,247.20 | 3,373.60 | 3,499.20 | 3,646.40 | 3,782.40 | 3,944.00 | 4,056.80 | 4,158.40 | 4,245.60 | 4,330.40 |          |
|                | 39.18    | 40.59    | 42.17    | 43.74    | 45.58    | 47.28    | 49.30    | 50.71    | 51.98    | 53.07    | 54.13    |          |

 denotes 20 years  
 denotes 25 years

Alternate formats available.

Effective 2026 03 21 through 2027 03 19

|              |          |          |          |          |          |          |          |          |          |          |          |          |          |
|--------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| AGROLOGIST 4 | 88,007   | 91,284   | 95,124   | 98,671   | 102,887  | 106,957  | 111,673  | 114,470  | 116,765  | 119,082  |          |          |          |
| G4           | 3,373.60 | 3,499.20 | 3,646.40 | 3,782.40 | 3,944.00 | 4,100.00 | 4,280.80 | 4,388.00 | 4,476.00 | 4,564.80 |          |          |          |
|              | 42.17    | 43.74    | 45.58    | 47.28    | 49.30    | 51.25    | 53.51    | 54.85    | 55.95    | 57.06    |          |          |          |
| AGROLOGIST 5 | 91,284   | 95,124   | 98,671   | 102,887  | 106,957  | 111,673  | 116,494  | 119,979  | 122,985  | 125,468  | 127,972  |          |          |
| G5           | 3,499.20 | 3,646.40 | 3,782.40 | 3,944.00 | 4,100.00 | 4,280.80 | 4,465.60 | 4,599.20 | 4,714.40 | 4,809.60 | 4,905.60 |          |          |
|              | 43.74    | 45.58    | 47.28    | 49.30    | 51.25    | 53.51    | 55.82    | 57.49    | 58.93    | 60.12    | 61.32    |          |          |
| AGROLOGIST 6 | 95,771   | 99,861   | 103,889  | 108,438  | 113,134  | 117,976  | 123,068  | 126,136  | 128,598  | 131,207  |          |          |          |
| G6           | 3,671.20 | 3,828.00 | 3,982.40 | 4,156.80 | 4,336.80 | 4,522.40 | 4,717.60 | 4,835.20 | 4,929.60 | 5,029.60 |          |          |          |
|              | 45.89    | 47.85    | 49.78    | 51.96    | 54.21    | 56.53    | 58.97    | 60.44    | 61.62    | 62.87    |          |          |          |
| ARCHITECT 1  | 55,586   | 57,496   | 59,425   | 61,524   | 63,624   | 66,026   | 68,579   | 71,038   | 73,610   | 76,541   | 78,470   | 80,021   | 81,610   |
| AR1          | 2,130.78 | 2,204.00 | 2,277.95 | 2,358.43 | 2,438.90 | 2,530.98 | 2,628.85 | 2,723.10 | 2,821.70 | 2,934.08 | 3,008.03 | 3,067.48 | 3,128.38 |
|              | 29.39    | 30.40    | 31.42    | 32.53    | 33.64    | 34.91    | 36.26    | 37.56    | 38.92    | 40.47    | 41.49    | 42.31    | 43.15    |
| ARCHITECT 2  | 72,248   | 75,350   | 78,168   | 81,099   | 84,182   | 87,568   | 90,934   | 93,204   | 95,076   | 96,986   |          |          |          |
| AR2          | 2,769.50 | 2,888.40 | 2,996.43 | 3,108.80 | 3,226.98 | 3,356.75 | 3,485.80 | 3,572.80 | 3,644.58 | 3,717.80 |          |          |          |
|              | 38.20    | 39.84    | 41.33    | 42.88    | 44.51    | 46.30    | 48.08    | 49.28    | 50.27    | 51.28    |          |          |          |
| ARCHITECT 3  | 82,291   | 85,411   | 88,759   | 92,201   | 95,738   | 99,804   | 103,965  | 106,556  | 108,750  | 110,925  |          |          |          |
| AR3          | 3,154.48 | 3,274.10 | 3,402.43 | 3,534.38 | 3,669.95 | 3,825.83 | 3,985.33 | 4,084.65 | 4,168.75 | 4,252.13 |          |          |          |
|              | 43.51    | 45.16    | 46.93    | 48.75    | 50.62    | 52.77    | 54.97    | 56.34    | 57.50    | 58.65    |          |          |          |
| ARCHITECT 4  | 88,759   | 92,201   | 95,738   | 99,804   | 103,965  | 108,353  | 113,025  | 115,843  | 118,131  | 120,495  |          |          |          |
| AR4          | 3,402.43 | 3,534.38 | 3,669.95 | 3,825.83 | 3,985.33 | 4,153.53 | 4,332.60 | 4,440.63 | 4,528.35 | 4,618.98 |          |          |          |
|              | 46.93    | 48.75    | 50.62    | 52.77    | 54.97    | 57.29    | 59.76    | 61.25    | 62.46    | 63.71    |          |          |          |
| BIOLOGIST 1  | 62,901   | 65,301   | 67,618   | 70,164   | 72,647   | 75,339   | 78,386   | 81,141   | 83,165   | 84,814   | 86,525   |          |          |
| BL1          | 2,411.20 | 2,503.20 | 2,592.00 | 2,689.60 | 2,784.80 | 2,888.00 | 3,004.80 | 3,110.40 | 3,188.00 | 3,251.20 | 3,316.80 |          |          |
|              | 30.14    | 31.29    | 32.40    | 33.62    | 34.81    | 36.10    | 37.56    | 38.88    | 39.85    | 40.64    | 41.46    |          |          |
| BIOLOGIST 2  | 76,654   | 80,014   | 82,727   | 86,024   | 89,322   | 92,870   | 96,626   | 99,026   | 100,988  | 103,012  |          |          |          |
| BL2          | 2,938.40 | 3,067.20 | 3,171.20 | 3,297.60 | 3,424.00 | 3,560.00 | 3,704.00 | 3,796.00 | 3,871.20 | 3,948.80 |          |          |          |
|              | 36.73    | 38.34    | 39.64    | 41.22    | 42.80    | 44.50    | 46.30    | 47.45    | 48.39    | 49.36    |          |          |          |

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Effective 2026 03 21 through 2027 03 19

|                   |          |          |          |          |          |          |          |          |          |          |
|-------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| BIOLOGIST 3       | 85,211   | 88,571   | 91,889   | 95,541   | 99,465   | 103,284  | 107,666  | 110,379  | 112,508  | 114,762  |
| BL3               | 3,266.40 | 3,395.20 | 3,522.40 | 3,662.40 | 3,812.80 | 3,959.20 | 4,127.20 | 4,231.20 | 4,312.80 | 4,399.20 |
|                   | 40.83    | 42.44    | 44.03    | 45.78    | 47.66    | 49.49    | 51.59    | 52.89    | 53.91    | 54.99    |
| BIOLOGIST 4       | 96,856   | 100,738  | 104,598  | 109,002  | 113,426  | 118,372  | 123,611  | 126,699  | 129,162  | 131,729  |
| BL4               | 3,712.80 | 3,861.60 | 4,009.60 | 4,178.40 | 4,348.00 | 4,537.60 | 4,738.40 | 4,856.80 | 4,951.20 | 5,049.60 |
|                   | 46.41    | 48.27    | 50.12    | 52.23    | 54.35    | 56.72    | 59.23    | 60.71    | 61.89    | 63.12    |
| DRAFTING TECHN 1  | 40,663   | 41,779   | 43,292   | 44,559   | 46,091   | 47,661   | 48,853   | 49,817   | 50,820   |          |
| DM1               | 1,558.75 | 1,601.53 | 1,659.53 | 1,708.10 | 1,766.83 | 1,827.00 | 1,872.68 | 1,909.65 | 1,948.08 |          |
|                   | 21.50    | 22.09    | 22.89    | 23.56    | 24.37    | 25.20    | 25.83    | 26.34    | 26.87    |          |
| DRAFTING TECHN 2  | 48,834   | 50,460   | 52,068   | 53,959   | 55,813   | 57,685   | 59,122   | 60,295   | 61,505   |          |
| DM2               | 1,871.95 | 1,934.30 | 1,995.93 | 2,068.43 | 2,139.48 | 2,211.25 | 2,266.35 | 2,311.30 | 2,357.70 |          |
|                   | 25.82    | 26.68    | 27.53    | 28.53    | 29.51    | 30.50    | 31.26    | 31.88    | 32.52    |          |
| DRAFTING TECHN 3  | 53,959   | 55,813   | 57,685   | 59,727   | 61,770   | 64,097   | 65,704   | 66,990   | 68,333   |          |
| DM3               | 2,068.43 | 2,139.48 | 2,211.25 | 2,289.55 | 2,367.85 | 2,457.03 | 2,518.65 | 2,567.95 | 2,619.43 |          |
|                   | 28.53    | 29.51    | 30.50    | 31.58    | 32.66    | 33.89    | 34.74    | 35.42    | 36.13    |          |
| DRAFTING TECHN 4  | 57,685   | 59,727   | 61,770   | 64,097   | 66,574   | 68,976   | 70,716   | 72,097   | 73,534   |          |
| DM4               | 2,211.25 | 2,289.55 | 2,367.85 | 2,457.03 | 2,552.00 | 2,644.08 | 2,710.78 | 2,763.70 | 2,818.80 |          |
|                   | 30.50    | 31.58    | 32.66    | 33.89    | 35.20    | 36.47    | 37.39    | 38.12    | 38.88    |          |
| DRAFTING TECHN 5  | 61,770   | 64,097   | 66,574   | 68,976   | 71,473   | 74,310   | 76,182   | 77,695   | 79,227   |          |
| DM5               | 2,367.85 | 2,457.03 | 2,552.00 | 2,644.08 | 2,739.78 | 2,848.53 | 2,920.30 | 2,978.30 | 3,037.03 |          |
|                   | 32.66    | 33.89    | 35.20    | 36.47    | 37.79    | 39.29    | 40.28    | 41.08    | 41.89    |          |
| ENGINEERING AID 1 | 43,701   | 45,037   | 46,456   | 47,979   | 49,482   | 51,297   | 52,550   | 53,656   | 54,741   |          |
| EA1               | 1,675.20 | 1,726.40 | 1,780.80 | 1,839.20 | 1,896.80 | 1,966.40 | 2,014.40 | 2,056.80 | 2,098.40 |          |
|                   | 20.94    | 21.58    | 22.26    | 22.99    | 23.71    | 24.58    | 25.18    | 25.71    | 26.23    |          |
| ENGINEERING AID 2 | 50,943   | 52,612   | 54,198   | 56,139   | 58,080   | 60,021   | 61,524   | 62,776   | 64,028   |          |
| EA2               | 1,952.80 | 2,016.80 | 2,077.60 | 2,152.00 | 2,226.40 | 2,300.80 | 2,358.40 | 2,406.40 | 2,454.40 |          |
|                   | 24.41    | 25.21    | 25.97    | 26.90    | 27.83    | 28.76    | 29.48    | 30.08    | 30.68    |          |
| ENGINEERING AID 3 | 56,849   | 58,852   | 60,814   | 62,984   | 65,134   | 67,576   | 69,266   | 70,602   | 72,042   |          |
| EA3               | 2,179.20 | 2,256.00 | 2,331.20 | 2,414.40 | 2,496.80 | 2,590.40 | 2,655.20 | 2,706.40 | 2,761.60 |          |
|                   | 27.24    | 28.20    | 29.14    | 30.18    | 31.21    | 32.38    | 33.19    | 33.83    | 34.52    |          |

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Effective 2026 03 21 through 2027 03 19

|                     |          |          |          |          |          |          |          |          |          |          |          |          |
|---------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| ENGINEERING AID 4   | 60,814   | 62,984   | 65,134   | 67,576   | 69,997   | 72,564   | 74,400   | 75,882   | 77,405   |          |          |          |
| EA4                 | 2,331.20 | 2,414.40 | 2,496.80 | 2,590.40 | 2,683.20 | 2,781.60 | 2,852.00 | 2,908.80 | 2,967.20 |          |          |          |
|                     | 29.14    | 30.18    | 31.21    | 32.38    | 33.54    | 34.77    | 35.65    | 36.36    | 37.09    |          |          |          |
| ENVIRONMENTAL OFF 1 | 53,354   | 55,207   | 57,023   | 58,952   | 61,146   | 63,227   | 65,534   | 67,974   | 70,565   | 72,343   | 73,742   | 75,217   |
| EO1                 | 2,045.23 | 2,116.28 | 2,185.88 | 2,259.83 | 2,343.93 | 2,423.68 | 2,512.13 | 2,605.65 | 2,704.98 | 2,773.13 | 2,826.78 | 2,883.33 |
|                     | 28.21    | 29.19    | 30.15    | 31.17    | 32.33    | 33.43    | 34.65    | 35.94    | 37.31    | 38.25    | 38.99    | 39.77    |
| ENVIRONMENTAL OFF 2 | 61,146   | 63,227   | 65,534   | 67,974   | 70,394   | 72,948   | 75,690   | 78,433   | 81,478   | 83,520   | 85,222   | 86,906   |
| EO2                 | 2,343.93 | 2,423.68 | 2,512.13 | 2,605.65 | 2,698.45 | 2,796.33 | 2,901.45 | 3,006.58 | 3,123.30 | 3,201.60 | 3,266.85 | 3,331.38 |
|                     | 32.33    | 33.43    | 34.65    | 35.94    | 37.22    | 38.57    | 40.02    | 41.47    | 43.08    | 44.16    | 45.06    | 45.95    |
| ENVIRONMENTAL OFF 3 | 70,394   | 72,948   | 76,050   | 79,019   | 81,913   | 85,033   | 88,438   | 91,861   | 95,587   | 98,008   | 99,937   | 101,941  |
| EO3                 | 2,698.45 | 2,796.33 | 2,915.23 | 3,029.05 | 3,139.98 | 3,259.60 | 3,390.10 | 3,521.33 | 3,664.15 | 3,756.95 | 3,830.90 | 3,907.75 |
|                     | 37.22    | 38.57    | 40.21    | 41.78    | 43.31    | 44.96    | 46.76    | 48.57    | 50.54    | 51.82    | 52.84    | 53.90    |
| ENVIRONMENTAL OFF 4 | 72,948   | 76,050   | 79,019   | 81,913   | 85,033   | 88,438   | 91,861   | 95,587   | 99,521   | 102,017  | 104,117  | 106,216  |
| EO4                 | 2,796.33 | 2,915.23 | 3,029.05 | 3,139.98 | 3,259.60 | 3,390.10 | 3,521.33 | 3,664.15 | 3,814.95 | 3,910.65 | 3,991.13 | 4,071.60 |
|                     | 38.57    | 40.21    | 41.78    | 43.31    | 44.96    | 46.76    | 48.57    | 50.54    | 52.62    | 53.94    | 55.05    | 56.16    |
| ENVIRONMENTAL OFF 5 | 80,267   | 83,180   | 86,225   | 89,629   | 93,204   | 96,759   | 100,788  | 105,081  | 109,450  | 112,192  | 114,424  | 116,713  |
| EO5                 | 3,076.90 | 3,188.55 | 3,305.28 | 3,435.78 | 3,572.80 | 3,709.10 | 3,863.53 | 4,028.10 | 4,195.58 | 4,300.70 | 4,386.25 | 4,473.98 |
|                     | 42.44    | 43.98    | 45.59    | 47.39    | 49.28    | 51.16    | 53.29    | 55.56    | 57.87    | 59.32    | 60.50    | 61.71    |
| FORESTER 1          | 62,922   | 65,301   | 67,618   | 70,143   | 72,605   | 75,277   | 78,324   | 81,141   | 83,165   | 84,814   | 86,525   |          |
| FO1                 | 2,412.00 | 2,503.20 | 2,592.00 | 2,688.80 | 2,783.20 | 2,885.60 | 3,002.40 | 3,110.40 | 3,188.00 | 3,251.20 | 3,316.80 |          |
|                     | 30.15    | 31.29    | 32.40    | 33.61    | 34.79    | 36.07    | 37.53    | 38.88    | 39.85    | 40.64    | 41.46    |          |
| FORESTER 2          | 76,696   | 80,056   | 82,790   | 86,024   | 89,384   | 92,891   | 96,626   | 99,026   | 100,988  | 103,012  |          |          |
| FO2                 | 2,940.00 | 3,068.80 | 3,173.60 | 3,297.60 | 3,426.40 | 3,560.80 | 3,704.00 | 3,796.00 | 3,871.20 | 3,948.80 |          |          |
|                     | 36.75    | 38.36    | 39.67    | 41.22    | 42.83    | 44.51    | 46.30    | 47.45    | 48.39    | 49.36    |          |          |
| FORESTER 3          | 85,273   | 88,571   | 91,910   | 95,520   | 99,465   | 103,305  | 107,666  | 110,379  | 112,508  | 114,762  |          |          |
| FO3                 | 3,268.80 | 3,395.20 | 3,523.20 | 3,661.60 | 3,812.80 | 3,960.00 | 4,127.20 | 4,231.20 | 4,312.80 | 4,399.20 |          |          |
|                     | 40.86    | 42.44    | 44.04    | 45.77    | 47.66    | 49.50    | 51.59    | 52.89    | 53.91    | 54.99    |          |          |
| FORESTER 4          | 96,835   | 100,758  | 104,598  | 109,002  | 113,468  | 118,393  | 123,611  | 126,699  | 129,162  | 131,729  |          |          |
| FO4                 | 3,712.00 | 3,862.40 | 4,009.60 | 4,178.40 | 4,349.60 | 4,538.40 | 4,738.40 | 4,856.80 | 4,951.20 | 5,049.60 |          |          |
|                     | 46.40    | 48.28    | 50.12    | 52.23    | 54.37    | 56.73    | 59.23    | 60.71    | 61.89    | 63.12    |          |          |

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|                    |          |          |          |          |          |          |          |          |          |          |          |          |          |
|--------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| GEOLOGIST 1        | 57,141   | 59,186   | 61,002   | 63,339   | 65,614   | 68,056   | 70,498   | 73,064   | 75,986   | 78,699   | 80,640   | 82,310   | 83,938   |
| GE1                | 2,190.40 | 2,268.80 | 2,338.40 | 2,428.00 | 2,515.20 | 2,608.80 | 2,702.40 | 2,800.80 | 2,912.80 | 3,016.80 | 3,091.20 | 3,155.20 | 3,217.60 |
|                    | 27.38    | 28.36    | 29.23    | 30.35    | 31.44    | 32.61    | 33.78    | 35.01    | 36.41    | 37.71    | 38.64    | 39.44    | 40.22    |
| GEOLOGIST 2        | 77,656   | 80,411   | 83,499   | 86,671   | 90,240   | 93,746   | 97,378   | 99,798   | 101,844  | 103,889  |          |          |          |
| GE2                | 2,976.80 | 3,082.40 | 3,200.80 | 3,322.40 | 3,459.20 | 3,593.60 | 3,732.80 | 3,825.60 | 3,904.00 | 3,982.40 |          |          |          |
|                    | 37.21    | 38.53    | 40.01    | 41.53    | 43.24    | 44.92    | 46.66    | 47.82    | 48.80    | 49.78    |          |          |          |
| GEOLOGIST 3        | 87,965   | 91,325   | 95,103   | 98,651   | 102,783  | 106,957  | 111,652  | 114,449  | 116,724  | 119,040  |          |          |          |
| GE3                | 3,372.00 | 3,500.80 | 3,645.60 | 3,781.60 | 3,940.00 | 4,100.00 | 4,280.00 | 4,387.20 | 4,474.40 | 4,563.20 |          |          |          |
|                    | 42.15    | 43.76    | 45.57    | 47.27    | 49.25    | 51.25    | 53.50    | 54.84    | 55.93    | 57.04    |          |          |          |
| GEOLOGIST 4        | 98,651   | 102,783  | 106,957  | 111,652  | 116,494  | 121,503  | 126,720  | 129,872  | 132,522  | 135,172  |          |          |          |
| GE4                | 3,781.60 | 3,940.00 | 4,100.00 | 4,280.00 | 4,465.60 | 4,657.60 | 4,857.60 | 4,978.40 | 5,080.00 | 5,181.60 |          |          |          |
|                    | 47.27    | 49.25    | 51.25    | 53.50    | 55.82    | 58.22    | 60.72    | 62.23    | 63.50    | 64.77    |          |          |          |
| HATCHERY SUPT      | 47,520   | 48,731   | 49,691   | 50,713   |          |          |          |          |          |          |          |          |          |
| HAS                | 1,821.60 | 1,868.00 | 1,904.80 | 1,944.00 |          |          |          |          |          |          |          |          |          |
|                    | 22.77    | 23.35    | 23.81    | 24.30    |          |          |          |          |          |          |          |          |          |
| HYDROMETEOROLOGIST | 88,778   | 92,258   | 95,965   | 99,653   | 103,776  | 108,164  | 112,741  | 115,559  | 117,828  | 120,193  |          |          |          |
| HYD                | 3,403.15 | 3,536.55 | 3,678.65 | 3,820.03 | 3,978.08 | 4,146.28 | 4,321.73 | 4,429.75 | 4,516.75 | 4,607.38 |          |          |          |
|                    | 46.94    | 48.78    | 50.74    | 52.69    | 54.87    | 57.19    | 59.61    | 61.10    | 62.30    | 63.55    |          |          |          |
| IND HYGIENIST 1    | 75,180   | 78,319   | 81,326   | 84,334   | 87,568   | 91,104   | 94,565   | 96,967   | 98,953   | 100,920  |          |          |          |
| IG1                | 2,881.88 | 3,002.23 | 3,117.50 | 3,232.78 | 3,356.75 | 3,492.33 | 3,625.00 | 3,717.08 | 3,793.20 | 3,868.60 |          |          |          |
|                    | 39.75    | 41.41    | 43.00    | 44.59    | 46.30    | 48.17    | 50.00    | 51.27    | 52.32    | 53.36    |          |          |          |
| IND HYGIENIST 2    | 84,541   | 87,700   | 91,085   | 94,698   | 98,424   | 102,433  | 106,651  | 109,337  | 111,493  | 113,724  |          |          |          |
| IG2                | 3,240.75 | 3,361.83 | 3,491.60 | 3,630.08 | 3,772.90 | 3,926.60 | 4,088.28 | 4,191.23 | 4,273.88 | 4,359.43 |          |          |          |
|                    | 44.70    | 46.37    | 48.16    | 50.07    | 52.04    | 54.16    | 56.39    | 57.81    | 58.95    | 60.13    |          |          |          |
| IND HYGIENIST 3    | 96,060   | 99,975   | 103,852  | 108,126  | 112,608  | 117,412  | 122,500  | 125,545  | 128,042  | 130,595  |          |          |          |
| IG3                | 3,682.28 | 3,832.35 | 3,980.98 | 4,144.83 | 4,316.65 | 4,500.80 | 4,695.83 | 4,812.55 | 4,908.25 | 5,006.13 |          |          |          |
|                    | 50.79    | 52.86    | 54.91    | 57.17    | 59.54    | 62.08    | 64.77    | 66.38    | 67.70    | 69.05    |          |          |          |
| INTERIOR DESIGNER  | 53,959   | 55,813   | 57,685   | 59,727   | 61,770   | 64,097   | 66,574   | 68,976   | 71,473   | 74,310   | 76,182   | 77,695   | 79,227   |
| IND                | 2,068.43 | 2,139.48 | 2,211.25 | 2,289.55 | 2,367.85 | 2,457.03 | 2,552.00 | 2,644.08 | 2,739.78 | 2,848.53 | 2,920.30 | 2,978.30 | 3,037.03 |
|                    | 28.53    | 29.51    | 30.50    | 31.58    | 32.66    | 33.89    | 35.20    | 36.47    | 37.79    | 39.29    | 40.28    | 41.08    | 41.89    |

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|                                   |                             |                             |                             |                             |                              |                              |                              |                              |                              |
|-----------------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|
| LAB TECHNICIAN 1 (Formerly I LB1) | 42,327<br>1,622.55<br>22.38 | 43,500<br>1,667.50<br>23.00 | 44,994<br>1,724.78<br>23.79 | 46,318<br>1,775.53<br>24.49 | 47,926<br>1,837.15<br>25.34  | 49,590<br>1,900.95<br>26.22  | 50,838<br>1,948.80<br>26.88  | 51,822<br>1,986.50<br>27.40  | 52,862<br>2,026.38<br>27.95  |
| LAB TECHNICIAN 2 (Formerly I LB2) | 49,363<br>1,892.25<br>26.10 | 51,065<br>1,957.50<br>27.00 | 52,654<br>2,018.40<br>27.84 | 54,489<br>2,088.73<br>28.81 | 56,474<br>2,164.85<br>29.86  | 58,404<br>2,238.80<br>30.88  | 59,879<br>2,295.35<br>31.66  | 61,014<br>2,338.85<br>32.26  | 62,243<br>2,385.98<br>32.91  |
| LAB TECHNICIAN 3 (Formerly I LB3) | 57,704<br>2,211.98<br>30.51 | 59,765<br>2,291.00<br>31.60 | 61,770<br>2,367.85<br>32.66 | 64,040<br>2,454.85<br>33.86 | 66,158<br>2,536.05<br>34.98  | 68,711<br>2,633.93<br>36.33  | 70,394<br>2,698.45<br>37.22  | 71,832<br>2,753.55<br>37.98  | 73,288<br>2,809.38<br>38.75  |
| PARK PLANNER 1 KP1                | 61,770<br>2,367.85<br>32.66 | 64,097<br>2,457.03<br>33.89 | 66,574<br>2,552.00<br>35.20 | 68,976<br>2,644.08<br>36.47 | 71,473<br>2,739.78<br>37.79  | 74,310<br>2,848.53<br>39.29  | 76,182<br>2,920.30<br>40.28  | 77,695<br>2,978.30<br>41.08  | 79,227<br>3,037.03<br>41.89  |
| PARK PLANNER 2 KP2                | 73,156<br>2,804.30<br>38.68 | 75,898<br>2,909.43<br>40.13 | 78,735<br>3,018.18<br>41.63 | 81,724<br>3,132.73<br>43.21 | 85,014<br>3,258.88<br>44.95  | 88,286<br>3,384.30<br>46.68  | 90,480<br>3,468.40<br>47.84  | 92,315<br>3,538.73<br>48.81  | 94,168<br>3,609.78<br>49.79  |
| PARK PLANNER 3 KP3                | 79,889<br>3,062.40<br>42.24 | 82,915<br>3,178.40<br>43.84 | 86,168<br>3,303.10<br>45.56 | 89,516<br>3,431.43<br>47.33 | 92,958<br>3,563.38<br>49.15  | 96,892<br>3,714.18<br>51.23  | 99,331<br>3,807.70<br>52.52  | 101,261<br>3,881.65<br>53.54 | 103,284<br>3,959.23<br>54.61 |
| PARK PLANNER 4 KP4                | 86,168<br>3,303.10<br>45.56 | 89,516<br>3,431.43<br>47.33 | 92,958<br>3,563.38<br>49.15 | 96,892<br>3,714.18<br>51.23 | 100,939<br>3,869.33<br>53.37 | 105,195<br>4,032.45<br>55.62 | 107,842<br>4,133.95<br>57.02 | 109,980<br>4,215.88<br>58.15 | 112,211<br>4,301.43<br>59.33 |
| PLANNER 1 LP1                     | 65,288<br>2,502.70<br>34.52 | 67,671<br>2,594.05<br>35.78 | 70,149<br>2,689.03<br>37.09 | 72,683<br>2,786.18<br>38.43 | 75,369<br>2,889.13<br>39.85  | 78,395<br>3,005.13<br>41.45  | 80,343<br>3,079.80<br>42.48  | 81,913<br>3,139.98<br>43.31  | 83,577<br>3,203.78<br>44.19  |
| PLANNER 2 LP2                     | 73,156<br>2,804.30<br>38.68 | 75,898<br>2,909.43<br>40.13 | 78,735<br>3,018.18<br>41.63 | 81,724<br>3,132.73<br>43.21 | 85,014<br>3,258.88<br>44.95  | 88,286<br>3,384.30<br>46.68  | 90,480<br>3,468.40<br>47.84  | 92,315<br>3,538.73<br>48.81  | 94,168<br>3,609.78<br>49.79  |
| PLANNER 3 LP3                     | 86,168<br>3,303.10<br>45.56 | 89,516<br>3,431.43<br>47.33 | 92,958<br>3,563.38<br>49.15 | 96,892<br>3,714.18<br>51.23 | 100,939<br>3,869.33<br>53.37 | 105,195<br>4,032.45<br>55.62 | 107,842<br>4,133.95<br>57.02 | 109,980<br>4,215.88<br>58.15 | 112,211<br>4,301.43<br>59.33 |

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|           |          |          |          |          |          |          |          |          |          |
|-----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| PLANNER 4 | 89,516   | 92,958   | 96,892   | 100,939  | 105,195  | 109,734  | 112,476  | 114,689  | 116,977  |
| LP4       | 3,431.43 | 3,563.38 | 3,714.18 | 3,869.33 | 4,032.45 | 4,206.45 | 4,311.58 | 4,396.40 | 4,484.13 |
|           | 47.33    | 49.15    | 51.23    | 53.37    | 55.62    | 58.02    | 59.47    | 60.64    | 61.85    |

|           |          |          |          |          |          |          |          |          |          |
|-----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| PLANNER 5 | 91,274   | 94,981   | 98,821   | 103,114  | 107,540  | 112,155  | 114,935  | 117,242  | 119,588  |
| LP5       | 3,498.85 | 3,640.95 | 3,788.13 | 3,952.70 | 4,122.35 | 4,299.25 | 4,405.83 | 4,494.28 | 4,584.18 |
|           | 48.26    | 50.22    | 52.25    | 54.52    | 56.86    | 59.30    | 60.77    | 61.99    | 63.23    |

|                 |          |          |          |          |          |          |          |          |          |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| PLANNING ASST 1 | 48,834   | 50,460   | 52,068   | 53,959   | 55,813   | 57,685   | 59,122   | 60,295   | 61,505   |
| AP1             | 1,871.95 | 1,934.30 | 1,995.93 | 2,068.43 | 2,139.48 | 2,211.25 | 2,266.35 | 2,311.30 | 2,357.70 |
|                 | 25.82    | 26.68    | 27.53    | 28.53    | 29.51    | 30.50    | 31.26    | 31.88    | 32.52    |

|                 |          |          |          |          |          |          |          |          |          |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| PLANNING ASST 2 | 56,720   | 58,687   | 60,749   | 63,000   | 65,326   | 67,690   | 69,411   | 70,867   | 72,286   |
| AP2             | 2,174.28 | 2,249.68 | 2,328.70 | 2,414.98 | 2,504.15 | 2,594.78 | 2,660.75 | 2,716.58 | 2,770.95 |
|                 | 29.99    | 31.03    | 32.12    | 33.31    | 34.54    | 35.79    | 36.70    | 37.47    | 38.22    |

|                      |          |          |          |          |          |          |          |          |
|----------------------|----------|----------|----------|----------|----------|----------|----------|----------|
| RESOURCE MGMT ASST 1 | 35,687   | 36,772   | 37,941   | 38,880   | 40,091   | 41,113   | 41,885   | 42,741   |
| RE1                  | 1,368.00 | 1,409.60 | 1,454.40 | 1,490.40 | 1,536.80 | 1,576.00 | 1,605.60 | 1,638.40 |
|                      | 17.10    | 17.62    | 18.18    | 18.63    | 19.21    | 19.70    | 20.07    | 20.48    |

|                      |          |          |          |          |          |          |          |          |
|----------------------|----------|----------|----------|----------|----------|----------|----------|----------|
| RESOURCE MGMT ASST 2 | 37,941   | 38,880   | 40,091   | 41,280   | 42,553   | 43,638   | 44,473   | 45,350   |
| RE2                  | 1,454.40 | 1,490.40 | 1,536.80 | 1,582.40 | 1,631.20 | 1,672.80 | 1,704.80 | 1,738.40 |
|                      | 18.18    | 18.63    | 19.21    | 19.78    | 20.39    | 20.91    | 21.31    | 21.73    |

|                      |          |          |          |          |          |          |          |          |
|----------------------|----------|----------|----------|----------|----------|----------|----------|----------|
| RESOURCE MGMT ASST 3 | 41,280   | 42,553   | 43,889   | 45,287   | 46,769   | 47,937   | 48,835   | 49,837   |
| RE3                  | 1,582.40 | 1,631.20 | 1,682.40 | 1,736.00 | 1,792.80 | 1,837.60 | 1,872.00 | 1,910.40 |
|                      | 19.78    | 20.39    | 21.03    | 21.70    | 22.41    | 22.97    | 23.40    | 23.88    |

|                      |          |          |          |          |          |          |          |          |
|----------------------|----------|----------|----------|----------|----------|----------|----------|----------|
| RESOURCE MGMT ASST 4 | 43,889   | 45,287   | 46,769   | 48,501   | 50,004   | 51,256   | 52,320   | 53,343   |
| RE4                  | 1,682.40 | 1,736.00 | 1,792.80 | 1,859.20 | 1,916.80 | 1,964.80 | 2,005.60 | 2,044.80 |
|                      | 21.03    | 21.70    | 22.41    | 23.24    | 23.96    | 24.56    | 25.07    | 25.56    |

|                    |          |          |          |          |          |          |          |          |          |          |          |          |          |
|--------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| RESOURCE PLANNER 1 | 53,959   | 55,813   | 57,685   | 59,727   | 61,770   | 64,097   | 66,574   | 68,976   | 71,473   | 74,310   | 76,182   | 77,695   | 79,227   |
| RP1                | 2,068.43 | 2,139.48 | 2,211.25 | 2,289.55 | 2,367.85 | 2,457.03 | 2,552.00 | 2,644.08 | 2,739.78 | 2,848.53 | 2,920.30 | 2,978.30 | 3,037.03 |
|                    | 28.53    | 29.51    | 30.50    | 31.58    | 32.66    | 33.89    | 35.20    | 36.47    | 37.79    | 39.29    | 40.28    | 41.08    | 41.89    |

|                    |          |          |          |          |          |          |          |          |          |          |
|--------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| RESOURCE PLANNER 2 | 70,149   | 73,156   | 75,898   | 78,735   | 81,724   | 85,014   | 88,286   | 90,480   | 92,315   | 94,168   |
| RP2                | 2,689.03 | 2,804.30 | 2,909.43 | 3,018.18 | 3,132.73 | 3,258.88 | 3,384.30 | 3,468.40 | 3,538.73 | 3,609.78 |
|                    | 37.09    | 38.68    | 40.13    | 41.63    | 43.21    | 44.95    | 46.68    | 47.84    | 48.81    | 49.79    |

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|                    |          |          |          |          |          |          |          |          |          |          |
|--------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| RESOURCE PLANNER 3 | 75,898   | 78,735   | 81,724   | 85,014   | 88,286   | 91,861   | 95,700   | 98,102   | 100,012  | 102,017  |
| RP3                | 2,909.43 | 3,018.18 | 3,132.73 | 3,258.88 | 3,384.30 | 3,521.33 | 3,668.50 | 3,760.58 | 3,833.80 | 3,910.65 |
|                    | 40.13    | 41.63    | 43.21    | 44.95    | 46.68    | 48.57    | 50.60    | 51.87    | 52.88    | 53.94    |
| RESOURCE PLANNER 4 | 86,168   | 89,516   | 92,958   | 96,892   | 100,939  | 105,195  | 109,734  | 112,476  | 114,689  | 116,977  |
| RP4                | 3,303.10 | 3,431.43 | 3,563.38 | 3,714.18 | 3,869.33 | 4,032.45 | 4,206.45 | 4,311.58 | 4,396.40 | 4,484.13 |
|                    | 45.56    | 47.33    | 49.15    | 51.23    | 53.37    | 55.62    | 58.02    | 59.47    | 60.64    | 61.85    |
| RESOURCE TECHN 1   | 47,228   | 48,751   | 50,296   | 51,861   | 53,760   | 55,492   | 56,891   | 58,038   | 59,207   |          |
| RS1                | 1,810.40 | 1,868.80 | 1,928.00 | 1,988.00 | 2,060.80 | 2,127.20 | 2,180.80 | 2,224.80 | 2,269.60 |          |
|                    | 22.63    | 23.36    | 24.10    | 24.85    | 25.76    | 26.59    | 27.26    | 27.81    | 28.37    |          |
| RESOURCE TECHN 2   | 51,861   | 53,760   | 55,492   | 57,371   | 59,270   | 61,524   | 63,068   | 64,362   | 65,635   |          |
| RS2                | 1,988.00 | 2,060.80 | 2,127.20 | 2,199.20 | 2,272.00 | 2,358.40 | 2,417.60 | 2,467.20 | 2,516.00 |          |
|                    | 24.85    | 25.76    | 26.59    | 27.49    | 28.40    | 29.48    | 30.22    | 30.84    | 31.45    |          |
| RESOURCE TECHN 3   | 56,724   | 58,623   | 60,480   | 62,755   | 64,967   | 67,388   | 69,078   | 70,498   | 71,896   |          |
| RS3                | 2,174.40 | 2,247.20 | 2,318.40 | 2,405.60 | 2,490.40 | 2,583.20 | 2,648.00 | 2,702.40 | 2,756.00 |          |
|                    | 27.18    | 28.09    | 28.98    | 30.07    | 31.13    | 32.29    | 33.10    | 33.78    | 34.45    |          |
| RESOURCE TECHN 4   | 59,270   | 61,524   | 63,673   | 66,094   | 68,452   | 70,957   | 72,772   | 74,212   | 75,694   |          |
| RS4                | 2,272.00 | 2,358.40 | 2,440.80 | 2,533.60 | 2,624.00 | 2,720.00 | 2,789.60 | 2,844.80 | 2,901.60 |          |
|                    | 28.40    | 29.48    | 30.51    | 31.67    | 32.80    | 34.00    | 34.87    | 35.56    | 36.27    |          |
| RESOURCE TECHN 5   | 66,094   | 68,494   | 70,936   | 73,670   | 76,195   | 79,200   | 81,183   | 82,811   | 84,459   |          |
| RS5                | 2,533.60 | 2,625.60 | 2,719.20 | 2,824.00 | 2,920.80 | 3,036.00 | 3,112.00 | 3,174.40 | 3,237.60 |          |
|                    | 31.67    | 32.82    | 33.99    | 35.30    | 36.51    | 37.95    | 38.90    | 39.68    | 40.47    |          |
| RESOURCE TECHN 6   | 73,670   | 76,195   | 79,200   | 82,205   | 85,398   | 88,717   | 90,950   | 92,765   | 94,602   |          |
| RS6                | 2,824.00 | 2,920.80 | 3,036.00 | 3,151.20 | 3,273.60 | 3,400.80 | 3,486.40 | 3,556.00 | 3,626.40 |          |
|                    | 35.30    | 36.51    | 37.95    | 39.39    | 40.92    | 42.51    | 43.58    | 44.45    | 45.33    |          |
| SCIENTIST 1        | 71,775   | 74,215   | 76,995   | 79,719   | 82,669   | 85,676   | 89,100   | 92,504   | 96,078   | 98,481   |
| SX1                | 2,751.38 | 2,844.90 | 2,951.48 | 3,055.88 | 3,168.98 | 3,284.25 | 3,415.48 | 3,545.98 | 3,683.00 | 3,775.08 |
|                    | 37.95    | 39.24    | 40.71    | 42.15    | 43.71    | 45.30    | 47.11    | 48.91    | 50.80    | 52.07    |
| SCIENTIST 2        | 87,643   | 90,934   | 94,320   | 97,913   | 101,771  | 105,743  | 110,131  | 112,892  | 115,143  | 117,469  |
| SX2                | 3,359.65 | 3,485.80 | 3,615.58 | 3,753.33 | 3,901.23 | 4,053.48 | 4,221.68 | 4,327.53 | 4,413.80 | 4,502.98 |
|                    | 46.34    | 48.08    | 49.87    | 51.77    | 53.81    | 55.91    | 58.23    | 59.69    | 60.88    | 62.11    |

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|                     |          |          |          |          |          |          |          |          |          |          |          |
|---------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| SCIENTIST 3         | 101,771  | 105,743  | 110,131  | 114,802  | 119,663  | 124,770  | 130,292  | 135,853  | 139,257  | 142,037  | 144,893  |
| SX3                 | 3,901.23 | 4,053.48 | 4,221.68 | 4,400.75 | 4,587.08 | 4,782.83 | 4,994.53 | 5,207.68 | 5,338.18 | 5,444.75 | 5,554.23 |
|                     | 53.81    | 55.91    | 58.23    | 60.70    | 63.27    | 65.97    | 68.89    | 71.83    | 73.63    | 75.10    | 76.61    |
| SPACE & PLAN CONSUL | 77,128   | 80,418   | 83,558   | 86,584   | 89,856   | 93,544   | 97,119   | 99,540   | 101,488  | 103,511  |          |
| SPC                 | 2,956.55 | 3,082.70 | 3,203.05 | 3,319.05 | 3,444.48 | 3,585.85 | 3,722.88 | 3,815.68 | 3,890.35 | 3,967.93 |          |
|                     | 40.78    | 42.52    | 44.18    | 45.78    | 47.51    | 49.46    | 51.35    | 52.63    | 53.66    | 54.73    |          |
| SURVEYOR 1          | 63,777   | 66,261   | 68,536   | 70,978   | 73,711   | 76,404   | 80,953   | 82,957   | 84,584   | 86,254   |          |
| SV1                 | 2,444.80 | 2,540.00 | 2,627.20 | 2,720.80 | 2,825.60 | 2,928.80 | 3,103.20 | 3,180.00 | 3,242.40 | 3,306.40 |          |
|                     | 30.56    | 31.75    | 32.84    | 34.01    | 35.32    | 36.61    | 38.79    | 39.75    | 40.53    | 41.33    |          |
| SURVEYOR 2          | 84,751   | 87,882   | 91,284   | 94,665   | 98,588   | 102,324  | 106,685  | 109,336  | 111,527  | 113,760  |          |
| SV2                 | 3,248.80 | 3,368.80 | 3,499.20 | 3,628.80 | 3,779.20 | 3,922.40 | 4,089.60 | 4,191.20 | 4,275.20 | 4,360.80 |          |
|                     | 40.61    | 42.11    | 43.74    | 45.36    | 47.24    | 49.03    | 51.12    | 52.39    | 53.44    | 54.51    |          |
| SURVEYOR 3          | 90,491   | 93,955   | 97,565   | 101,531  | 105,412  | 109,858  | 114,219  | 117,099  | 119,437  | 121,816  |          |
| SV3                 | 3,468.80 | 3,601.60 | 3,740.00 | 3,892.00 | 4,040.80 | 4,211.20 | 4,378.40 | 4,488.80 | 4,578.40 | 4,669.60 |          |
|                     | 43.36    | 45.02    | 46.75    | 48.65    | 50.51    | 52.64    | 54.73    | 56.11    | 57.23    | 58.37    |          |
| SURVEYOR 4          | 91,284   | 94,665   | 98,588   | 102,324  | 106,685  | 110,943  | 115,785  | 118,665  | 121,002  | 123,402  |          |
| SV4                 | 3,499.20 | 3,628.80 | 3,779.20 | 3,922.40 | 4,089.60 | 4,252.80 | 4,438.40 | 4,548.80 | 4,638.40 | 4,730.40 |          |
|                     | 43.74    | 45.36    | 47.24    | 49.03    | 51.12    | 53.16    | 55.48    | 56.86    | 57.98    | 59.13    |          |
| TECH ENG OFF 1      | 69,997   | 72,501   | 75,235   | 77,990   | 80,870   | 84,042   | 86,129   | 87,819   | 89,572   |          |          |
| TE1                 | 2,683.20 | 2,779.20 | 2,884.00 | 2,989.60 | 3,100.00 | 3,221.60 | 3,301.60 | 3,366.40 | 3,433.60 |          |          |
|                     | 33.54    | 34.74    | 36.05    | 37.37    | 38.75    | 40.27    | 41.27    | 42.08    | 42.92    |          |          |
| TECH ENG OFF 2      | 76,675   | 79,304   | 82,435   | 85,607   | 88,863   | 92,348   | 94,665   | 96,564   | 98,505   |          |          |
| TE2                 | 2,939.20 | 3,040.00 | 3,160.00 | 3,281.60 | 3,406.40 | 3,540.00 | 3,628.80 | 3,701.60 | 3,776.00 |          |          |
|                     | 36.74    | 38.00    | 39.50    | 41.02    | 42.58    | 44.25    | 45.36    | 46.27    | 47.20    |          |          |
| TECH ENG OFF 3      | 81,204   | 84,418   | 87,652   | 91,138   | 94,727   | 98,421   | 100,884  | 102,950  | 104,995  |          |          |
| TE3                 | 3,112.80 | 3,236.00 | 3,360.00 | 3,493.60 | 3,631.20 | 3,772.80 | 3,867.20 | 3,946.40 | 4,024.80 |          |          |
|                     | 38.91    | 40.45    | 42.00    | 43.67    | 45.39    | 47.16    | 48.34    | 49.33    | 50.31    |          |          |

 denotes 20 years  
 denotes 25 years