

**EXECUTIVE (formerly Executive Excluded)
YEAR 3 SALARY SCHEDULE**

Effective 2021 03 27 Through 2022 03 25

DEPUTY MINISTER 1	123,313	127,644	132,373	137,309	142,359	147,806	150,699
DR1	4,727.00	4,893.03	5,074.28	5,263.50	5,457.08	5,665.88	5,776.80
	65.20	67.49	69.99	72.60	75.27	78.15	79.68
DEPUTY MINISTER 2	132,373	137,309	142,359	147,806	153,499	159,532	162,728
DR2	5,074.28	5,263.50	5,457.08	5,665.88	5,884.10	6,115.38	6,237.90
	69.99	72.60	75.27	78.15	81.16	84.35	86.04
DEPUTY MINISTER 3	153,499	159,532	165,452	171,788	178,369	185,216	188,961
DR3	5,884.10	6,115.38	6,342.30	6,585.18	6,837.48	7,099.93	7,243.48
	81.16	84.35	87.48	90.83	94.31	97.93	99.91
EXECUTIVE OFFICER 1	110,679	114,689	119,058	123,313	127,644	132,373	135,039
EX1	4,242.70	4,396.40	4,563.88	4,727.00	4,893.03	5,074.28	5,176.50
	58.52	60.64	62.95	65.20	67.49	69.99	71.40
EXECUTIVE OFFICER 2	119,058	123,313	127,644	132,373	137,309	142,359	145,196
EX2	4,563.88	4,727.00	4,893.03	5,074.28	5,263.50	5,457.08	5,565.83
	62.95	65.20	67.49	69.99	72.60	75.27	76.77
EXECUTIVE OFFICER 3	123,313	127,644	132,373	137,309	142,359	147,806	150,699
EX3	4,727.00	4,893.03	5,074.28	5,263.50	5,457.08	5,665.88	5,776.80
	65.20	67.49	69.99	72.60	75.27	78.15	79.68
SENIOR MANAGER 1	92,334	96,097	100,164	104,533	108,845	113,422	115,710
XM1	3,539.45	3,683.73	3,839.60	4,007.08	4,172.38	4,347.83	4,435.55
	48.82	50.81	52.96	55.27	57.55	59.97	61.18
SENIOR MANAGER 2	99,558	103,247	106,954	110,679	114,689	119,058	121,422
XM2	3,816.40	3,957.78	4,099.88	4,242.70	4,396.40	4,563.88	4,654.50
	52.64	54.59	56.55	58.52	60.64	62.95	64.20
SENIOR MANAGER 3	103,247	106,954	110,679	114,689	119,058	123,313	125,772
XM3	3,957.78	4,099.88	4,242.70	4,396.40	4,563.88	4,727.00	4,821.25
	54.59	56.55	58.52	60.64	62.95	65.20	66.50
SENIOR OFFICER 1	92,334	96,097	100,164	104,533	108,845	113,422	115,710
SF1	3,539.45	3,683.73	3,839.60	4,007.08	4,172.38	4,347.83	4,435.55
	48.82	50.81	52.96	55.27	57.55	59.97	61.18
SENIOR OFFICER 2	95,927	99,558	103,247	106,954	110,679	114,689	116,996
SF2	3,677.20	3,816.40	3,957.78	4,099.88	4,242.70	4,396.40	4,484.85
	50.72	52.64	54.59	56.55	58.52	60.64	61.86

SENIOR OFFICER 3	99,558	103,247	106,954	110,679	114,689	119,058	121,422
SF3	3,816.40	3,957.78	4,099.88	4,242.70	4,396.40	4,563.88	4,654.50
	52.64	54.59	56.55	58.52	60.64	62.95	64.20
SENIOR OFFICER 4	110,679	114,689	119,058	123,313	125,772		
SF4	4,242.70	4,396.40	4,563.88	4,727.00	4,821.25		
	58.52	60.64	62.95	65.20	66.50		
SENIOR OFFICER 5	114,689	119,058	123,313	127,644	132,373	137,309	140,014
SF5	4,396.40	4,563.88	4,727.00	4,893.03	5,074.28	5,263.50	5,367.18
	60.64	62.95	65.20	67.49	69.99	72.60	74.03
SENIOR OFFICER 6	119,058	123,313	127,644	132,373	137,309	142,359	145,196
SF6	4,563.88	4,727.00	4,893.03	5,074.28	5,263.50	5,457.08	5,565.83
	62.95	65.20	67.49	69.99	72.60	75.27	76.77
SENIOR OFFICER 7	127,644	132,373	137,309	142,359	147,806	153,499	156,544
SF7	4,893.03	5,074.28	5,263.50	5,457.08	5,665.88	5,884.10	6,000.83
	67.49	69.99	72.60	75.27	78.15	81.16	82.77
SENIOR OFFICER 8	147,806	153,499	159,532	165,452	171,788	178,369	181,963
SF8	5,665.88	5,884.10	6,115.38	6,342.30	6,585.18	6,837.48	6,975.23
	78.15	81.16	84.35	87.48	90.83	94.31	96.21
SR ENGINEERING MANAGER 1	99,880	103,965	108,353	113,025	117,734	122,708	125,167
EM1	3,828.73	3,985.33	4,153.53	4,332.60	4,513.13	4,703.80	4,798.05
	52.81	54.97	57.29	59.76	62.25	64.88	66.18
SR ENGINEERING MANAGER 2	107,729	111,663	115,635	119,720	124,108	128,779	131,351
EM2	4,129.60	4,280.40	4,432.65	4,589.25	4,757.45	4,936.53	5,035.13
	56.96	59.04	61.14	63.30	65.62	68.09	69.45
SR ENGINEERING MANAGER 3	111,663	115,635	119,720	124,108	128,779	133,356	136,004
EM3	4,280.40	4,432.65	4,589.25	4,757.45	4,936.53	5,111.98	5,213.48
	59.04	61.14	63.30	65.62	68.09	70.51	71.91
SR LEGAL OFFICER 1	137,555	142,548	147,617	152,118	155,163		
LE1	5,272.93	5,464.33	5,658.63	5,831.18	5,947.90		
	72.73	75.37	78.05	80.43	82.04		
SR LEGAL OFFICER 2	147,541	152,799	157,376	162,047	165,338		
LE2	5,655.73	5,857.28	6,032.73	6,211.80	6,337.95		
	78.01	80.79	83.21	85.68	87.42		
SR LEGAL OFFICER 3	152,704	158,170	162,898	167,797	171,163		
LE3	5,853.65	6,063.18	6,244.43	6,432.20	6,561.25		
	80.74	83.63	86.13	88.72	90.50		
SR LEGAL OFFICER 4	158,075	163,655	168,572	173,603	177,083		
LE4	6,059.55	6,273.43	6,461.93	6,654.78	6,788.18		
	83.58	86.53	89.13	91.79	93.63		

SR MEDICAL OFFICER 1	196,923	200,970	205,245	209,576	213,983	218,484	222,834
MX1	7,548.70	7,703.85	7,867.70	8,033.73	8,202.65	8,375.20	8,541.95
	104.12	106.26	108.52	110.81	113.14	115.52	117.82
SR MEDICAL OFFICER 2	203,789	208,082	212,469	218,484	221,434	226,125	230,664
MX2	7,811.88	7,976.45	8,144.65	8,375.20	8,488.30	8,668.10	8,842.10
	107.75	110.02	112.34	115.52	117.08	119.56	121.96