

**EXECUTIVE (formerly Executive Excluded)  
YEAR 4 SALARY SCHEDULE**

**Effective 2022 03 26 Through 2023 03 24**

DEPUTY MINISTER 1	125,772	130,198	135,021	140,051	145,215	150,756	153,707
DR1	4,821.25	4,990.90	5,175.78	5,368.63	5,566.55	5,778.98	5,892.08
	66.50	68.84	71.39	74.05	76.78	79.71	81.27
DEPUTY MINISTER 2	135,021	140,051	145,215	150,756	156,562	162,728	165,981
DR2	5,175.78	5,368.63	5,566.55	5,778.98	6,001.55	6,237.90	6,362.60
	71.39	74.05	76.78	79.71	82.78	86.04	87.76
DEPUTY MINISTER 3	156,562	162,728	168,761	175,230	181,944	188,923	192,743
DR3	6,001.55	6,237.90	6,469.18	6,717.13	6,974.50	7,242.03	7,388.48
	82.78	86.04	89.23	92.65	96.20	99.89	101.91
EXECUTIVE OFFICER 1	112,892	116,977	121,441	125,772	130,198	135,021	137,744
EX1	4,327.53	4,484.13	4,655.23	4,821.25	4,990.90	5,175.78	5,280.18
	59.69	61.85	64.21	66.50	68.84	71.39	72.83
EXECUTIVE OFFICER 2	121,441	125,772	130,198	135,021	140,051	145,215	148,108
EX2	4,655.23	4,821.25	4,990.90	5,175.78	5,368.63	5,566.55	5,677.48
	64.21	66.50	68.84	71.39	74.05	76.78	78.31
EXECUTIVE OFFICER 3	125,772	130,198	135,021	140,051	145,215	150,756	153,707
EX3	4,821.25	4,990.90	5,175.78	5,368.63	5,566.55	5,778.98	5,892.08
	66.50	68.84	71.39	74.05	76.78	79.71	81.27
SENIOR MANAGER 1	94,187	98,027	102,168	106,632	111,020	115,691	118,018
XM1	3,610.50	3,757.68	3,916.45	4,087.55	4,255.75	4,434.83	4,524.00
	49.80	51.83	54.02	56.38	58.70	61.17	62.40
SENIOR MANAGER 2	101,544	105,308	109,091	112,892	116,977	121,441	123,843
XM2	3,892.53	4,036.80	4,181.80	4,327.53	4,484.13	4,655.23	4,747.30
	53.69	55.68	57.68	59.69	61.85	64.21	65.48
SENIOR MANAGER 3	105,308	109,091	112,892	116,977	121,441	125,772	128,288
XM3	4,036.80	4,181.80	4,327.53	4,484.13	4,655.23	4,821.25	4,917.68
	55.68	57.68	59.69	61.85	64.21	66.50	67.83
SENIOR OFFICER 1	94,187	98,027	102,168	106,632	111,020	115,691	118,018
SF1	3,610.50	3,757.68	3,916.45	4,087.55	4,255.75	4,434.83	4,524.00
	49.80	51.83	54.02	56.38	58.70	61.17	62.40
SENIOR OFFICER 2	97,837	101,544	105,308	109,091	112,892	116,977	119,342
SF2	3,750.43	3,892.53	4,036.80	4,181.80	4,327.53	4,484.13	4,574.75
	51.73	53.69	55.68	57.68	59.69	61.85	63.10

SENIOR OFFICER 3	101,544	105,308	109,091	112,892	116,977	121,441	123,843
SF3	3,892.53	4,036.80	4,181.80	4,327.53	4,484.13	4,655.23	4,747.30
	53.69	55.68	57.68	59.69	61.85	64.21	65.48
SENIOR OFFICER 4	112,892	116,977	121,441	125,772	128,288		
SF4	4,327.53	4,484.13	4,655.23	4,821.25	4,917.68		
	59.69	61.85	64.21	66.50	67.83		
SENIOR OFFICER 5	116,977	121,441	125,772	130,198	135,021	140,051	142,813
SF5	4,484.13	4,655.23	4,821.25	4,990.90	5,175.78	5,368.63	5,474.48
	61.85	64.21	66.50	68.84	71.39	74.05	75.51
SENIOR OFFICER 6	121,441	125,772	130,198	135,021	140,051	145,215	148,108
SF6	4,655.23	4,821.25	4,990.90	5,175.78	5,368.63	5,566.55	5,677.48
	64.21	66.50	68.84	71.39	74.05	76.78	78.31
SENIOR OFFICER 7	130,198	135,021	140,051	145,215	150,756	156,562	159,683
SF7	4,990.90	5,175.78	5,368.63	5,566.55	5,778.98	6,001.55	6,121.18
	68.84	71.39	74.05	76.78	79.71	82.78	84.43
SENIOR OFFICER 8	150,756	156,562	162,728	168,761	175,230	181,944	185,594
SF8	5,778.98	6,001.55	6,237.90	6,469.18	6,717.13	6,974.50	7,114.43
	79.71	82.78	86.04	89.23	92.65	96.20	98.13
SR ENGINEERING MANAGER 1	101,885	106,046	110,528	115,294	120,098	125,167	127,663
EM1	3,905.58	4,065.08	4,236.90	4,419.60	4,603.75	4,798.05	4,893.75
	53.87	56.07	58.44	60.96	63.50	66.18	67.50
SR ENGINEERING MANAGER 2	109,885	113,895	117,942	122,122	126,585	131,351	133,980
EM2	4,212.25	4,365.95	4,521.10	4,681.33	4,852.43	5,035.13	5,135.90
	58.10	60.22	62.36	64.57	66.93	69.45	70.84
SR ENGINEERING MANAGER 3	113,895	117,942	122,122	126,585	131,351	136,023	138,728
EM3	4,365.95	4,521.10	4,681.33	4,852.43	5,035.13	5,214.20	5,317.88
	60.22	62.36	64.57	66.93	69.45	71.92	73.35
SR LEGAL OFFICER 1	140,297	145,404	150,567	155,163	158,265		
LE1	5,378.05	5,573.80	5,771.73	5,947.90	6,066.80		
	74.18	76.88	79.61	82.04	83.68		
SR LEGAL OFFICER 2	150,491	155,863	160,515	165,281	168,648		
LE2	5,768.83	5,974.73	6,153.08	6,335.78	6,464.83		
	79.57	82.41	84.87	87.39	89.17		
SR LEGAL OFFICER 3	155,749	161,329	166,151	171,145	174,587		
LE3	5,970.38	6,184.25	6,369.13	6,560.53	6,692.48		
	82.35	85.30	87.85	90.49	92.31		
SR LEGAL OFFICER 4	161,234	166,927	171,939	177,083	180,620		
LE4	6,180.63	6,398.85	6,590.98	6,788.18	6,923.75		
	85.25	88.26	90.91	93.63	95.50		

SR MEDICAL OFFICER 1	200,857	204,999	209,349	213,775	218,257	222,853	227,297
MX1	7,699.50	7,858.28	8,025.03	8,194.68	8,366.50	8,542.68	8,713.05
	106.20	108.39	110.69	113.03	115.40	117.83	120.18
SR MEDICAL OFFICER 2	207,874	212,243	216,725	222,853	225,860	230,645	235,279
MX2	7,968.48	8,135.95	8,307.78	8,542.68	8,657.95	8,841.38	9,019.00
	109.91	112.22	114.59	117.83	119.42	121.95	124.40