

Role of The Board Assessment

In order to determine the changes that may be appropriate for your board, assess the extent to which the following statements reflect your agency or your board.

1. Board members understand they are responsible for establishing and implementing the agency's mission.
2. Board members understand that they are responsible for fostering the agency's positive image in the community.
3. Board members understand that they are responsible for personnel governance.
4. Board members understand that they are responsible for financial governance.
5. Board members have clear, up-to-date job descriptions.
6. There are trusting and respectful relationships between people in the agency.
7. Board members feel good about being leaders in the agency and volunteers are proud to be there.
8. Board members recognize their role as public trustees.
9. Board meetings deal primarily with determining policies, reviewing plans and finances, making board authorizations and evaluating the work of the agency.
10. Board work is clearly distinguished from committee work and service volunteering.
11. Duties of board members are clearly defined and understood by all.

| Yes | No | Needs Improvement |
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- 12. Board members are aware of their personal legal obligations.
- 13. Conflict is aired and dealt with respectfully and effectively.
- 14. Although members of the board may often disagree with each other, there is a good level of trust.
- 15. The agency has written statements outlining its beliefs, mission and long-range goals.
- 16. Board members and agency staff are aware of the board's role in the agency.

| Yes | No | Needs Improvement |
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