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| Centre for Aboriginal Human Resource Development Inc. operating as | | | |
| Centre/Home Name : Kookum's Place Preschool Centre | | | |
| Location : 100-181 Higgins Avenue | | Facility No.: 9640 | |
| Winnipeg, Manitoba | | Postal Code : R3B 3G1 | |
| Licence No. : 116557 | Dated : April 3, 2023 | For the period from : April 3, 2023 | to : March 31, 2024 |

THIS ORDER REQUIRES COMPLIANCE WITH THE FOLLOWING REGULATIONS :


| Regulation Number | Violation | Required Compliance Date |
|-------------------|--|--------------------------|
| | <p>WHEREAS on March 31, 2023, it has been reported to Early Learning and Child Care Division that an incident occurred on March 30, 2023 at Centre for Aboriginal Human Resource Development Inc. operating as Kookum's Place Preschool Centre (the "Centre"), whereby a 27-month old child was in one of the classrooms within the centre alone, unsupervised by Centre staff.</p> <p>As reported by the Centre Director, three Centre staff had 10 preschool children in room # 5 where all groups combine at the end of the day. At approximately 4:30 p.m. a parent arrived to pick up their child. The departing child entered room # 3 to gather their belongings, and the departing child noticed the other child unsupervised in room # 3. The departing child then notified a Centre staff who was in the hallway, who then brought the child back into room # 5. Centre staff written reports indicate the child was unsupervised by any staff in room # 3 for approximately two minutes.</p> | |

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| Child Care Co-ordinator : Gurpreet Grewal |
| Address : 210-114 Garry Street Winnipeg Manitoba R3C 4V4 |
| Phone Number : 431-279-6795 |

**THIS ORDER MUST BE CLEARLY
 POSTED FOR THE INFORMATION OF
 ALL PARENTS**

**Executive Director, Provincial Operations
 Early Learning and Child Care:**

Date: April 6, 2023



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| Act s. 3(1) | AND WHEREAS , the licence holder fails to meet <i>The Community Child Care Standards Act</i> and Manitoba Regulation 62/86 as hereinafter provided: 3(1) Every person providing child care shall at all times provide an environment that promotes the health, safety and well-being of the children. | |
| 8(1) | And Manitoba Regulation 62/86 (the "Regulation") sections: 8(1) Every licence holder shall ensure that children attending the child care centre are supervised at all times. | |
| 8(1.1) | 8(1.1) The licence holder shall ensure that the supervision referred to subsection (1), whether direct supervision or indirect supervision, (a) protects the health and safety of each child; and (b) is appropriate to each child's developmental age. | |

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| Act s. 18 | <p>AND WHEREAS this order is being issued pursuant to section 18 of the Act, which states:</p> <p>18 Where the provincial director</p> <p>(a) is satisfied that any facility described in a licence is not being operated and maintained in compliance with the requirements or standards prescribed in the regulations for that type of facility; or</p> <p>(b) believes that a facility described in a licence is being operated and maintained in a manner that is hazardous to the health, safety or well-being of children receiving child care in the facility;</p> <p>the provincial director may, by written order, require the person operating the facility to take the measures specified in the order and to remedy the non-compliance, remove the hazard or deal with the problems, as the case may be, within the time limits specified in the order, and must serve a copy of the order on the person operating the facility.</p> | |

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| | AND WHEREAS the provincial director believes this Licensing Order is necessary to ensure that the facility is being operated and maintained in a manner that protect the health, safety or well-being of children receiving care at the facility, the PROVINCIAL DIRECTOR HEREBY ORDERS THAT: | |
| 8(1) | (1) Children in attendance at the Centre are to be supervised at all times. | IMMEDIATELY |
| 8(1.1) | (2) No outings or fieldtrips away from the Centre may occur until further notice. | IMMEDIATELY |
| 8(1.1) | (3) All classroom doors must remain closed at all times, or an appropriate child safety gate must be installed and used for each classroom. | IMMEDIATELY |
| 8(1.1) | (4) The Centre must revise the current Centre supervision plan to clearly outline and describe how staff will ensure children are accounted for at all times including: a) while inside the Centre; b) during outdoor play; | April 14, 2023 |

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| 8(1.1) | c) on any outings or field trips away from the Centre; and d) during all transitions within the daily program both indoors and outdoors | April 21, 2023 |
| 8(1.1) | (5) The revised Centre supervision plan must be reviewed and signed by the Centre's Management Committee and then submitted to the Child Care Coordinator for the Provincial Director's approval. | April 28, 2023 |
| 8(1.1) | (6) Once the revised Centre supervision plan has been approved, the Centre Director must conduct an in-depth training session with all Centre staff, including substitutes. Signatures from all staff, acknowledging their understanding and ability to implement the supervision procedures, must be submitted to the Child Care Coordinator. | IMMEDIATELY |
| 8(1.1) | (7) The Centre Director or Designate must conduct and document regular observations of staff in respect to supervision and provide feedback to staff and the Management Committee. | IMMEDIATELY |


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| 8(1.1) | Observations must be conducted at various times while inside the Centre, during outdoor play, during lunch and nap time, and including transitions. (8) The documentation of the Centre Director or Designate's observations and feedback is to be submitted to the Child Care Coordinator for review at the end of each week until further notice. | IMMEDIATELY |
| 8(1.1) | (9) All Centre staff must participate in a workshop to be arranged and conducted by the Child Care Coordinator related to the child care legislation with respect to attendance and supervision of children. | April 21, 2023 |
| 35.3(2)(a) | (10) The Centre Enhanced Safety Plan must be reviewed and any required revisions must be submitted to the Child Care Coordinator for review and approval. The plan must indicate how classroom doors or safety gates will be used for each classroom to ensure children do not have independent access to the hallway. | April 14, 2023 |

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| 35.3(1) | <p>(11) The revised and approved Centre Enhanced Safety Plan must be reviewed by all Centre staff, including substitutes. Signatures from all staff, acknowledging their understanding and ability to implement the Enhanced Safety Plan, must be submitted to the Child Care Coordinator.</p> <p>(12) All parents with children currently enrolled at the Centre must be informed by the Licence holder, of this order.</p> <p>This Order must remain in a prominent place within the child care facility at all times and is not to be removed until authorized by the Provincial Director of Early Learning and Child Care.</p> <p>This Order may be appealed to the SOCIAL SERVICES APPEAL BOARD within (30) days of receiving notice of the order</p> | <p>April 21, 2023</p> <p>IMMEDIATELY</p> |

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