

Centre for Aboriginal Human Resource Development Inc. operating as			
Centre/Home Name : <span style="float: right;">Kookum's Place Infant Centre</span>			
Location : <span style="float: right;">134 ½ Higgins Avenue</span>		Facility No.: <span style="float: right;">100798</span>	
Winnipeg, Manitoba		Postal Code : <span style="float: right;">R3B 0B7</span>	
Licence No. : <span style="float: right;">115592</span>	Dated : <span style="float: right;">February 15, 2023</span>	For the period from : <span style="float: right;">February 15, 2023</span>	to : <span style="float: right;">March 31, 2023</span>

**THIS ORDER REQUIRES COMPLIANCE WITH THE FOLLOWING REGULATIONS :**

Regulation Number	Violation	Required Compliance Date
	<p><b>WHEREAS</b> it has been reported to Early Learning and Child Care Division that on March 15, 2023 an incident occurred at Centre for Aboriginal Human Resource Development Inc. operating as Kookum's Place Infant Centre (the "Centre"), whereby a 23-month old child was left outside in the attached fenced playground unsupervised by Centre staff.</p> <p>As reported by the Centre Director, six children under 2 years of age, with two Centre staff, were outside in the playground. At 10:57 a.m. the group transitioned into the centre, however, staff failed to do a headcount on the way into the building, as well as when they returned to the room. Centre staff began to undress the children from their outdoor clothing and started changing diapers, when a Centre staff noticed that one child's bag for outdoor items was empty. Centre staff proceeded to look around for the child, including the other room in the centre and the hallway and locker areas. The child was located at 11:03 a.m. standing in the playground at the bottom of the stairs that lead to the deck area to enter the building. The child was unsupervised by any staff for a period of approximately six minutes.</p>	

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Child Care Co-ordinator : <b>Gurpreet Grewal</b>
Address : <b>210-114 Garry Street    Winnipeg Manitoba R3C 4V4</b>
Phone Number : <b>431-279-6795</b>

**THIS ORDER MUST BE CLEARLY  
 POSTED FOR THE INFORMATION OF  
 ALL PARENTS**

**Director, Provincial Operations  
 Early Learning and Child Care:**

**Date: March \_\_, 2023**

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Regulation Number	Violation	Required Compliance Date
Act s. 3(1)	<p><b>AND WHEREAS</b>, the licence holder fails to meet <i>The Community Child Care Standards Act</i> and Manitoba Regulation 62/86 as hereinafter provided:</p> <p>3(1) Every person providing child care shall at all times provide an environment that promotes the health, safety and well-being of the children.</p> <p><b>And Manitoba Regulation 62/86</b> (the "Regulation") sections:</p>	
8(1)	8(1) Every licence holder shall ensure that children attending the child care centre are supervised at all times.	
8(1.1)	<p>8(1.1) The licence holder shall ensure that the supervision referred to subsection (1), whether direct supervision or indirect supervision,</p> <p>(a) protects the health and safety of each child; and</p> <p>(b) is appropriate to each child's developmental age.</p>	

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Act s. 18	<p><b>AND WHEREAS</b> this order is being issued pursuant to section 18 of the Act, which states:</p> <p>18 Where the provincial director</p> <p style="padding-left: 40px;">(a) is satisfied that any facility described in a licence is not being operated and maintained in compliance with the requirements or standards prescribed in the regulations for that type of facility; or</p> <p style="padding-left: 40px;">(b) believes that a facility described in a licence is being operated and maintained in a manner that is hazardous to the health, safety or well-being of children receiving child care in the facility;</p> <p>the provincial director may, by written order, require the person operating the facility to take the measures specified in the order and to remedy the non-compliance, remove the hazard or deal with the problems, as the case may be, within the time limits specified in the order, and must serve a copy of the order on the person operating the facility.</p>	

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	<b>AND WHEREAS</b> the provincial director believes this Licensing Order is necessary to ensure that the facility is being operated and maintained in a manner that protect the health, safety or well-being of children receiving care at the facility, the <b>PROVINCIAL DIRECTOR HEREBY ORDERS THAT:</b>	
8(1)	(1) Children in attendance at the Centre are to be supervised at all times.	<b>IMMEDIATELY</b>
8(1.1)	(2) No outings or fieldtrips away from the Centre may occur until further notice.	<b>IMMEDIATELY</b>
8(1.1)	(3) The number of children present in the outdoor playground is limited to a maximum of 8 children with a minimum of 3 Centre staff until further notice.	<b>IMMEDIATELY</b>
8(1.1)	(4) The Centre must revise the current Centre supervision plan to clearly outline and describe how staff will ensure children are accounted for at all times including:  a) while inside the Centre; b) during outdoor play;	<b>April 7, 2023</b>

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8(1.1)	c) on any outings or field trips away from the Centre; and d) during all transitions within the daily program both indoors and outdoors  (5) The revised Centre supervision plan must be reviewed and signed by the Centre's Management Committee and then submitted to the Child Care Coordinator for the Provincial Director's approval.	<b>April 14, 2023</b>
8(1.1)	(6) Once the revised Centre supervision plan has been approved, the Centre Director must conduct an in-depth training session with all Centre staff, including substitutes. Signatures from all staff, acknowledging their understanding and ability to implement the supervision procedures, must be submitted to the Child Care Coordinator.	<b>April 28, 2023</b>
8(1.1)	(7) The Centre Director or Designate must conduct and document regular observations of staff in respect to supervision and provide feedback to staff and the Management Committee.	<b>IMMEDIATELY</b>

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8(1.1)	Observations must be conducted at various times while inside the Centre, during outdoor play, during lunch and nap time, and including transitions.  (8) The documentation of the Centre Director or Designate's observations and feedback is to be submitted to the Child Care Coordinator at the end of each week until further notice.	<b>IMMEDIATELY</b>
8(1.1)	(9) All Centre staff must participate in a workshop to be arranged and conducted by the Child Care Coordinator related to the child care legislation with respect to attendance and supervision of children.  (10) All parents with children currently enrolled at the Centre must be informed by the Licence holder, of this order.	<b>May 5, 2023</b>
	<b>This Order must remain in a prominent place within the child care facility at all times and is not to be removed until authorized by the Provincial Director of Early Learning and Child Care.</b>  <b>This Order may be appealed to the SOCIAL SERVICES APPEAL BOARD within (30) days of receiving notice of the order</b>	<b>IMMEDIATELY</b>

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