

Action Plan: College of Pharmacists of Manitoba

In response to the Fairness Commissioner's recommendation in the 2016-17 Registration Review, CPhM proposed the following action:

Progress Opportunities	Action Plan	Anticipated Completion Date	Status as of June 2018	Update
1. Working with key stakeholders, advocate for implementation of an IPG supports program and opportunities to support IPGs in practice.	CPhM will continue working with the College of Pharmacy, University of Manitoba, as well as with Government for development opportunities in conjunction with the OMFC in order to garner support for the implementation of an IPG supports program and opportunities to support IPGs in practice in the Canadian Health Care system.	Ongoing	Ongoing	<p>CPhM continues to engage the College of Pharmacy and other stakeholders, both provincially and nationally, to advocate for the development of an IPG supports program</p> <p>Work on CPhM's website to better support IPGs has been completed including:</p> <ul style="list-style-type: none"> • Updates to interns & preceptor FAQ • plain language edits throughout • listing where job postings are located • addition of immigration resources • addition of information on how to expedite an application assessment (on website and in direct communication) • reformatting professional development pages and resources to be more user friendly and accessible <p>Efforts to improve the registration process for IEPs include:</p> <ul style="list-style-type: none"> • creating a declaration document to make one of the requirements of the application easier to complete • editing direct communication to IPGs for plain language and additional relevant information
2. Improve supports for preceptors working with IPG interns.	CPhM has already had an initial meeting with the College of Pharmacy, University of Manitoba, to discuss preceptor training programs and ways in which to support preceptors for the current university	Ongoing	Ongoing	<p>Staff at CPhM:</p> <ul style="list-style-type: none"> • worked with the University of Manitoba to advertise a preceptor feedback session. Staff are awaiting results and feedback from the session with plans to follow-up where needed.

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	<p>program. These actions will ultimately pave the way for improving the work in supporting IPG interns.</p>			<ul style="list-style-type: none"> worked collaboratively with the University to create Structured Practical Experiential Program Pharmacy Student and Intern Rotation Resource. This will support students in the PharmD program but will also support IPGs on internship. updated the Internship Manual and Program to reflect the most recent NAPRA Professional Competencies for Canadian Pharmacists at Entry-to-Practice <p>CPhM is currently discussing preceptor training resources with the College of Pharmacy, University of Manitoba.</p>
<p>3. Work with stakeholders to ensure information regarding the transition to the PharmD educational standard and its implications for IPGs is public and accessible by IPGs.</p>	<p>Once all programs are developed by the College of Pharmacy, and then approved by the Board of Governors at the University of Manitoba and become available, CPhM will work with the College of Pharmacy to ensure information regarding the transition to the PharmD educational standard and its implications for IPGs is public and accessible by IPGs.</p>	<p>September 2017</p>	<p>Ongoing</p>	<p>CPhM has been working towards this by:</p> <ul style="list-style-type: none"> updating Interns & Preceptor FAQ adding information to their website continuing to work with the College of Pharmacy (UofM) to communicate changes and opportunities, for example, potential for IPG PharmD Bridging Program
<p>4. Engage with PEBC to obtain data to improve understanding of Manitoba IPG's experience in the national certification process.</p>	<p>CPhM will engage with NAPRA's Pharmacists' Gateway Canada and PEBC to identify collectible data fields. Once data fields are known, and data has been analyzed, CPhM will meet with OMFC to review findings.</p>	<p>August 2017</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> CPhM will discuss with NAPRA Gateway whether aggregate data exists on success of IPG applicants with Manitoba addresses