

College of Medical Laboratory Technologists of Manitoba - Action Plan

In response to the recommendations made by the Fair Registration Practices Office, the College of Medical Laboratory Technologists of Manitoba committed to the following action plan in October 2022:

Recommendation	Action(s)	Anticipated Completion Date	Status Update
<p>1. Introduce a language testing waiver policy for internationally educated applicants who can provide strong evidence of English language proficiency.</p>	<p>Review the language policy regarding language assessment waiver with CMLTM lawyers.</p> <p>The Canadian Alliance of Medical Laboratory Professionals Regulators (CAMLPR) has recently completed a language proficiency testing benchmarking exercise. CAMLPR will be developing a national language policy that will be adopted by all provincial MLT regulators. At this time, CMLTM is the only MLT regulator that requires compliance with the CMLTM language policy before an exam candidate is approved to write the national exam. CAMLPR will consider adopting this requirement.</p> <p>Not all MLT regulated provinces have a language policy for initial registration. CMLTM does not require language assessments for labour mobility applicants from jurisdictions that required language assessment for initial registration. CMLTM does not require additional language assessment if the applicant has completed a language assessment during the recognition process (prior learning assessment (PLA)) or registration process for a regulatory body in another jurisdiction.</p> <p>The CMLTM language policy will be reviewed and updated.</p>	<p>January 2023</p>	<p>Completed – recommendation was reviewed by CMLTM’s board of assessors.</p> <p>No change will be implemented.</p>

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<p>2. Remove the practice hour requirement for labour mobility applicants.</p>	<p>The Medical Laboratory Technologist Act/Regulations require 1,200 MLT practice hours in the past five years for registration unless the applicant has recently passed the entry-to-practice exam.</p> <p>CMLTM has not denied a labour mobility applicant a registration because of this requirement.</p> <p>Most MLT regulated provinces require minimum practice hours for registration/renewal. CMLTM recognizes the minimum practice hour requirements of other jurisdictions to be substantially equivalent.</p> <p>CMLTM has raised this issue with CAMLPR to ensure all provincial MLT regulators enforce their minimum practice hour requirements and verify that the labour mobility applicants are in compliance as part of the Letter of Standing.</p> <p>Initial registration will not be denied for labour mobility applicants who do not meet minimum practice hours. Minimum practice hour requirements must be met for registration renewal. Renewal may be denied if they do not meet the minimum practice hour requirements.</p> <p>CMLTM will review and update policies, forms and website information related to application/registration process.</p>	<p>February 2023</p>	<p>Completed</p>