

November 2024

# Registration Data Report

Manitoba Association of Registered Respiratory Therapists

# Introduction

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The Fair Registration Practices Office's (FRPO) registration data report on the Manitoba Association of Registered Respiratory Therapists (MARRT) is issued as a matter of FRPO's responsibility under section 14(2b) of The Fair Registration Practices in Regulated Professions Act (act) to conduct research and analysis regarding the registration of internationally educated applicants (IEAs).

This report is restricted to developing a fact-based, statistical picture. There is no discussion of fairness issues or compliance to fairness duties under the act.

Manitoba self-regulated professions supply registration data to the FRPO in accordance with section 15(2) of the act. Each year, regulated professions subject to the legislation provide records on the key steps in the assessment and registration process for IEAs, and less detailed, aggregate application and outcome information for domestic applicants (DAs).

## Reading the numbers

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MARRT received seven IEAs over the 2012 to 2023 reporting period. Three of these applicants registered, taking a median time of 92 days to do so.

In the respiratory therapist profession, international jurisdictions including the U.S. typically do not offer academic programs that are substantively equivalent to Manitoba standards. Consequently, most internationally educated respiratory therapists require remediation to address qualification gaps.

Gap identification and remediation opportunities have historically been a challenge for this small profession. In 2015, MARRT collaborated with other provincial regulators to introduce a structured interview and competency assessment allowing for better identification of applicant's gaps. They also worked with a group of Manitoba health regulators and the University of Manitoba to develop capacity to provide applicants with remediation opportunities. At the end of the reporting period, several of MARRT's in process IEAs are working toward registration under this new approach.

Low applicant numbers may in part reflect past, limited, in-province remediation opportunities as well as low immigration levels in the profession over the period.

A cautious reading of the data is needed. Registration outcomes and timelines statistics reflect both the profession's registration requirements and individual circumstance. Often people take an extended period to register or abandon the process for reasons unrelated to registration requirements. This can have a significant impact on registration outcome and timeline data.

In this report, only basic application, outcome, and timeline data is presented as privacy concerns with small application numbers do not permit publishing a more detailed analysis.



Registered  
Members:

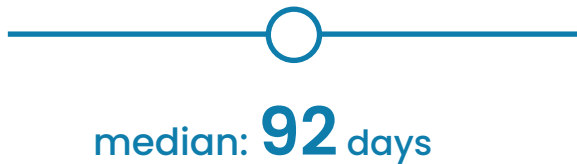
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As of  
December 2023

## Application Outcomes



## IEA Time to Registration



## Countries of Education



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## Appendix – Process Map

