

College of Physiotherapists of Manitoba

Board Members

Council

Anthony Okeke, Winnipeg[^]

Complaints Committee

Rosa Robert, Winnipeg [^]

Kayla Harold, Oakbank [^]

Jean-Louis P  h  , Winnipeg [^] (bil.)

Inquiry Committee

Darlene Gerrior, Winnipeg [^] (bil.)

Darlene West, Selkirk [^]

Angela Temple, Dugald [^] (bil.)

Board of Assessors

Christine Bell, The Pas[^]

[^] Government Appointment

Mandate:

The College of Physiotherapists of Manitoba (CPM) is the regulatory authority for the practice of physiotherapy in the province. CPM receives its regulatory authority from provincial legislation called *The Physiotherapists Act*.

The mission of CPM is to ensure that the public receives safe, competent physiotherapy care from qualified physiotherapists. CPM protects the public interest by:

- Setting standards of practice
- Registering only qualified physiotherapists who wish to practice in Manitoba
- Ensuring that complaints of malpractice, misconduct or incompetence involving physiotherapists are thoroughly investigated and that appropriate action is taken
- Maintaining a Continuing Competence program that requires members to demonstrate that they have engaged in activities to maintain and enhance their ability to practice.

Authority:

[*The Physiotherapists Act*](#)

[*The College of Physiotherapists By-laws*](#)

Responsibilities:

Council

Council carries on the business of CPM with the primary responsibility of enforcing *The Physiotherapists Act*.

Public representatives are expected to regularly attend Council and/or committee meetings and participate fully in the affairs of the College to help:

- Increase public awareness of the self-governing body
- Identify conflicts between professional and public interest
- Bring broader community perspective to CPM policy decision making

The following committees are mandated by the government to ensure the quality of physiotherapy for all Manitobans:

Board of Assessors

- Considers applications for registration to determine if applicants are eligible to be licensed to practice as a physiotherapist
- Determines the eligibility of international students applying for clinical placements in Manitoba
- Develops guidelines on practice hours

Complaints Committee

- Reviews written complaints received by the College of Physiotherapists (CPM) against registered physiotherapists. This may include complaints about boundary violations, physical harm, breach of confidentiality and unethical behavior.
- Meets as often as required to determine whether to investigate the complaint or take other action such as forwarding the complaint to the Inquiry Committee

Inquiry Committee

- Holds a formal hearing into complaints referred by the Complaints Committee
- Following a formal hearing, finds the member guilty or not guilty, with or without consequences

Membership:

Council

The Council consist of 9 members: 6 registrants of the College, 1 public representative appointed by the Minister, and 2 public representatives appointed by the College of Physiotherapists of Manitoba.

Complaints Committee

The Complaints Committee consist of 6 registrants of the College, and 3 public representatives appointed by the Minister.

Inquiry

The Inquiry committee consists of registrants of the College and at least 2 public representatives appointed by the Minister.

Board of Assessors

The Board of Assessors consists of registrants of the College and at least 1 public representative appointed by the Minister.

Length of Terms:

Council

3 year terms to a maximum of 2 terms.

Complaints Committee

2 year terms with no maximum terms.

Inquiry Committee

2 year terms with no maximum terms.

Board of Assessors

2 year terms with no maximum terms.

Desired Criteria

- Commitment and willingness to uphold the public interest mandate of the college
- Understanding of the principles of regulation in the public interest and ability to make decisions in the public interest
- Willingness to learn about regulation and governance and a commitment to participating in orientation and on-going education.
- High standards of ethics and integrity
- Strong interpersonal communication
- Critical thinking skills
- Commitment to preparing for and attending council meetings as per the college's schedule
- Participation on statutory and council committees and other working groups, as required
- Open-mindedness
- Commitment to uphold the concept of "council speaking with one voice" once decisions are made
- Commitment to serve a term as prescribed in the by-laws of the college to which applying for appointment, typically a term of two (2) or three (3) years

Desired Skills and Requirements

- Understanding of good governance and working within council and committee structures
- Previous council or senior leadership experience is an asset
- Access to, and competence in the use of, a device, the internet, and an email account.
- Access to computer and internet service.
- Willingness to submit a criminal record check, if requested

Exclusionary Criteria

- Must never have practiced in physiotherapy
- Must not have practiced any other regulated health profession within the past five (5) years
- Must not be an employee of the college in the past three (3) years.
- Must not be an employee, board, or council member of any union or professional advocacy group
- Must not have a conflict of interest that would interfere (or could be perceived to interfere) with the duty to regulate and govern in the public interest.

* Applications are encouraged from all segments of the Manitoba population, including members of Indigenous communities and visible minorities. However, it is stressed that public representatives are not on regulatory councils/boards to represent specific interests or communities.

Time Commitment:

Council Meetings:

Frequency: Monthly except July and August; Attendance at the Annual General Meeting in April is also expected.

Location: Virtual/ or in-person

Duration: 4 hours each month

Complaints Committee Meetings:

Frequency: The committee meets when there are complaints before it. Meeting dates and times are usually scheduled to meet the preference of all members.

Location: Virtual/or in-person

Duration: Meeting times, and length may vary and may include days or evening hours.

Inquiry Committee

Frequency: Meet as required. Many of the hearings are concluded in one day. Meeting times are typically scheduled during working hours, with the potential for meeting during evening hours as required. It is important to note that if you are selected to sit on a panel you are asked to commit to all of the dates of the hearing.

Board of Assessors

Frequency: Monthly

Location: Virtual/or in person

Duration: 3 - 4 hours

Remuneration:

Council

According to the by-laws of CPM Council members, including public representatives, who attend at least 75% of the scheduled council meetings annually shall receive a yearly honorarium equal to the active register fee.

Committees

No remuneration for committees. Reimbursement for expenses is provided in accordance with CPM policy

Manitoba Health

