

# OUTLOOK AT A GLANCE

## MANITOBA

### Labour Market Outlook 2022–2026

Identifies expected trends for the Manitoba labour market based on occupational forecasting models of workforce demand and supply at the occupational level. The outlook is intended to increase our understanding of the province's labour market and provide Manitobans and government a tool to make informed decisions about careers, skills training and education.

**Job Openings**

**114,300**

**New Jobs**

**36,200**

**Replacement Demand**

**78,100**

**New Workers**

**107,000**

### Sources of Job Openings

**32%**

New jobs due to economic growth

**68%**

Job openings to replace retiring workers



### Education Requirements

**11%**

No formal education requirements

**11%**

Managerial usually requiring a university education

**15%**

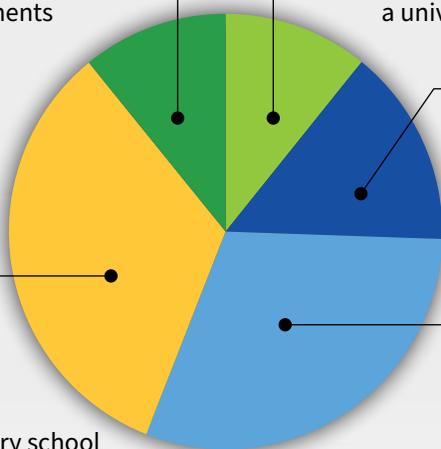
University degree at the bachelor's, master's or doctorate level

**33%**

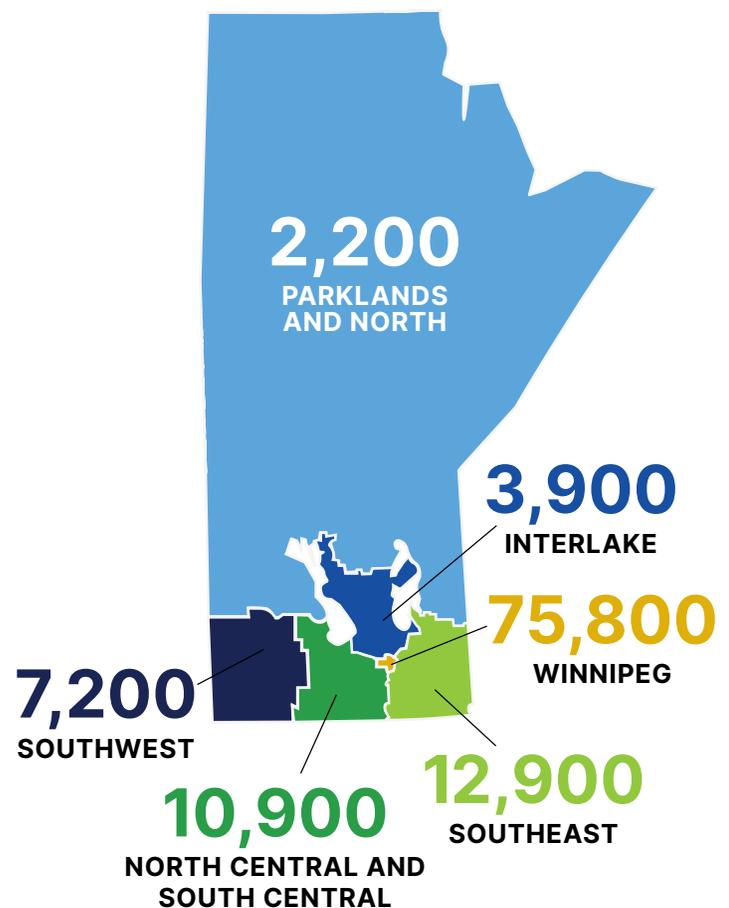
Secondary school and/or occupation-specific training

**30%**

College, specialized training or apprenticeship



### Job Openings By Region



**5 Industry Groups** account for over 50% of job openings:

- 17%** Health Care and Social Assistance
- 14%** Wholesale and Retail Trade
- 11%** Educational Services
- 8%** Public Administration
- 8%** Construction

**56% of job openings over the next five years will require formal post-secondary training**

## Top 10 Occupations with the Highest Number of Openings

- > Transport Truck Drivers
- > Retail Salespersons
- > Nurse Aides, Orderlies and Patient Service Associates
- > Registered Nurses and Registered Psychiatric Nurses
- > Retail and Wholesale Trade Managers
- > Elementary School and Kindergarten Teachers
- > Elementary School and Secondary School Teaching Assistants
- > Early Childhood Educators and Assistants
- > Food Counter Attendants, Kitchen Helpers and Related Support Occupations
- > General Office Support Workers

## Top 10 Occupations with the Highest Labour Gap

Labour gap is calculated by comparing the expected number of job openings in an occupation with the expected number of workers available in that same occupation. A positive gap indicates a labour shortage, while a negative gap means there will be a surplus of workers in the occupation.

- > Transport Truck Drivers
- > Retail and Wholesale Trade Managers
- > Registered Nurses and Registered Psychiatric Nurses
- > Elementary and Secondary School Teacher Assistants
- > Elementary School and Kindergarten Teachers
- > Hairstylists and Barbers
- > Automotive Service Technicians, Truck and Bus Mechanics and Mechanical Repairers
- > Early Childhood Educators and Assistants
- > Retail Salespersons
- > General Office Support Workers

## Sources of Workforce Change

+64,000 New Entrants

+36,000 Immigrants

+7,000 Other Mobility

-11,800 Deaths

-24,000 Interprovincial Migrants

-66,300 Retirements

## Share of Occupations with Expected Shortages by Group

88%	Art, Culture, Recreation and Sport
79%	Management
74%	Business, Finance and Administration
71%	Education, Law and Social, Community and Government Services
69%	Health
69%	Sales and Service
64%	Trades, Transport and Equipment Operators
39%	Natural and Applied Sciences and Related Occupations
34%	Manufacturing and Utilities
17%	Natural Resources, Agriculture and Related Production Occupations

## Top 10 Skills Required by Employers

**Speaking** - Conveying information effectively

**Active Listening** - Giving full attention to understand what others are saying

**Reading Comprehension** - Understanding written content in work-related documents

**Critical Thinking** - Using logic and reasoning to evaluate solutions or solve problems

**Monitoring** - Assessing performance of yourself and others

**Social Perceptiveness** - Being aware of others' reactions and understanding why they react as they do

**Coordination** - Adjusting actions in relation to other's actions

**Judgment and Decision Making** - Considering the relative costs and benefits of potential actions to choose the most appropriate one

**Service Orientation** - Actively looking for ways to help people

**Time Management** - Managing one's own time and the time of others